



## ARTICULATION AGREEMENT BETWEEN PITTSBURG STATE UNIVERSITY AND METROPOLITAN COMMUNITY COLLEGE

This agreement is made by and between **METROPOLITAN COMMUNITY COLLEGE (MCC)** and Pittsburgh State University (PSU) to facilitate completion of the PSU Bachelor of Science degree with a major in Workforce Development by students who have earned an associate degree (e.g., AA, AS, or AAS) at MCC. PSU and MCC have agreed as follows:

### ARTICLE 1. CHARACTERISTICS OF PITTSBURG STATE UNIVERSITY/PARTNER COMMUNITY/TECHNICAL COLLEGE TRANSFER AGREEMENT

Purpose. Subject to the terms of this Agreement, students who have completed an associate's degree with at least 64 semester hours including at least 25 hours of general education courses as specified by PSU (see appendix) may earn the Bachelor Science degree with a major in Workforce Development by successfully completing an additional 60 hours online.

Program. METROPOLITAN COMMUNITY COLLEGE shall offer curriculum leading to the award of an Associate of Arts, Associate of Science, or Associate of Applied Science degree. METROPOLITAN COMMUNITY COLLEGE shall be accredited by the Higher Learning Commission of the North Central Association.

Bachelor of Science Degree with a Major in Workforce Development Requirements. In order to be awarded a BS Degree from PSU, the student must meet the following degree requirements:

- 1) Completion of an associate's degree with a minimum of 64 hours, including 25 hours of general education courses as specified in the addendum.
- 2) Completion of at least 60 hours at PSU to meet major requirements specified in the addendum.
- 3) Additional Graduation Requirements:
  - 1) A cumulative Grade Point Average minimum of 2.0 for all courses taken beyond the associates degree.
  - 2) A cumulative Grade Point Average minimum of 2.0 for all courses taken in the major area.
  - 3) A minimum of a 2.0 Grade Point Average in all courses taken in residence at Pittsburgh State University.

### ARTICLE 2. TERMINATION

Termination. Either party may terminate this Agreement without cause. In the event of termination pursuant to this Section, there shall be at least 90 days advance notice of termination, and termination shall be effective as of the end of the academic year following notice.

Name After Termination. In the event of termination of this Agreement, the Education Partner shall cease the use of the names "PSU", "Pitt State" or "Pittsburg State University" in connection with METROPOLITAN COMMUNITY COLLEGE or in any other way which suggests or implies any continued association with PSU and all signage, stationery, catalogs, promotional materials or similar items shall be revised accordingly.

**ARTICLE 3. MISCELLANEOUS**

Modifications to the Agreement. This Agreement may be modified or amended from time to time by mutual agreement of the parties, provided, however, that no modification, amendment, or supplement to this Agreement shall be binding unless executed in writing by a duly authorized representative of each party.

Modifications to the Curriculum. As the degree granting party, PSU retains sole right and authority to make curriculum modifications. In such circumstances, MCC will be informed promptly of impending changes and students currently enrolled under the agreement will not be adversely affected if they complete their program within a normal timeframe.

Applicable Law and Policy. This Agreement shall be governed by and construed in accordance with the laws of the State of Kansas and policies and procedures of the Kansas Board of Regents.

Names. PSU shall have absolute control over the use of the names "PSU", "Pitt State" and "Pittsburg State University," including any associated trademarks or service marks.

Publicity. Neither party shall make any press release or other public statement with respect to this Agreement or to the activities contemplated hereby without the consent of the other party, which will not be unreasonably withheld or delayed.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement by their duly authorized representatives as of the day and year first written above.

**For PITTSBURG STATE UNIVERSITY**

Signature: \_\_\_\_\_

**Dr. Steven A. Scott, President**

Date: \_\_\_\_\_

05/08/13

**For METROPOLITAN COMMUNITY COLLEGE**

Signature: \_\_\_\_\_

**Mark S. James, Chancellor**

Date: \_\_\_\_\_

5/8/13

## Addendum

### Pittsburg State University

#### Bachelor of Science with a Major in Workforce Development Program Sheet

- **Emphasis I. Supervision & Leadership**
- **Emphasis II. Human Resources**

Prerequisite: Students accepted to the program must have an Associate Degree (AA, AS, or AAS) from an accredited institution.

Required	Hours
<b>Associate Degree</b>	<b>64</b>
If the following General Education requirements have not been fulfilled as part of the student's Associate Degree program, then prior to completion of the BS degree, the student must have completed each of the following general education requirements, any of which may have been part of the associate degree. These courses are in addition to the 60 hours offered by Pittsburg State University.	
ENGL 101 English Composition	3
ENGL 102 English Composition II <b>or</b> ENGL 299 Introduction to Research Writing	3
COMM 207 Speech Communication	3
MATH 113 College Algebra or approved math substitute course	3
Physical Science course with laboratory (life science can also be used)	4
Social Sciences – Introduction to Sociology 100 or General Psychology 155	3
Political Sciences – U.S. Politics 101	3
Humanities—Music, Art, Theater, Dance	3
<b>Core Requirements (to be taken from PSU)</b>	<b>27</b>
<b>General Education-Related Courses (18):</b>	
TM 350 Societal Influence of Technology or GT 350 Technology & Civilization	3
TM 555 Diversity in Technology Management	3
PSYCH 575 Industrial and Organizational Psychology	3
SOC 360 Community Sociology	3
JUST 223 Basic Interviewing	3
COMM 629 Theories of Human Communication	3
<b>Business Related Courses (9):</b>	
MGMKT 320 Business Statistics	3
MGMKT 330 Basic Marketing	3
MGMKT 444 Legal and Social Environment of Business	3

<b>Workforce Development Courses</b>	<b>12</b>
EST 393 Introduction to Industrial Safety or EST 512 Risk Analysis	3
TM 390 Trade and Job Analysis	3
TM 399 Technology Management Professional Development	2
TM 520 Leadership in the Workplace	3
TM 699 Senior Assessment in Technology Management	1
	<b>21</b>
<b>Emphasis I. Supervision &amp; Leadership Courses</b>	
MFGET 405 Quality Control	3
MGMKT 327 Organizational Theory & Behavior	3
EST 630 Safety Management	3
TTED 606 Industrial Supervision	3
TM 500 Industrial Organization and Technology Management	3
TM 501 Work Measurement and Efficiency Methods	3
TM 503 Facility Maintenance and Management	3
<b>OR</b>	
<b>Emphasis II. Human Resource Courses</b>	<b>(or) 21</b>
HRD 575 Instructional Media in HRD	3
HRD 596 Introduction to Human Resource Development	3
TM 653 Workforce Preparation	3
TM 679 Presentation Skills	3
HRD 597 Organizational Staffing	3
HRD 598 Talent Management	3
HRD 630 Employee and Labor Relations	3
<b>TOTAL</b>	<b>124</b>

FMI: Contact Dr. John L. Iley, Chairman, Technology & Workforce Development Phone: 620-235-4373 or email: [jiley@pittstate.edu](mailto:jiley@pittstate.edu)