Kansas City

An Independent Licensee of the Blue Cross and Blue Shield Association

**Effective Date: 01/01/2019**

Metropolitan Community College

**Health Benefit Plan Summary -** Preferred-Care Blue PPO 1500 Plan

This Benefit Summary provides only highlights of the services covered by Blue Cross and Blue Shield of Kansas City (Blue KC). For Additional details, exclusions and limitations refer to your member certificate available at BlueKC.com

## General Plan Information

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| **Plan Type** | **Preferred Provider Organization (PPO)**<br>Members can receive services from any hospital or physician, but receive greater benefits when using in-network providers. | |
| **Medical Network(s)**<br>A complete listing of network hospitals and physicians is available on BlueKC.com. | **In Area:** Preferred-Care Blue<br>**Out-of-Area:** BlueCard PPO/EPO | |
| **Deductible – Embedded**<br>You must pay all the costs up to the Deductible amount before this plan begins to pay for covered services. | **In-Network**<br>Individual: $1,500<br>Family: $3,000 | **Out-of-Network**<br>Individual: $1,500<br>Family: $3,000 |
| **Coinsurance**<br>The amount the plan pays for covered services is based on the allowed amount. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference. | **In-Network**<br>Member Pays: 10%<br>Plan Pays: 90% | **Out-of-Network**<br>Member Pays: 30%<br>Plan Pays: 70% |
| **Out-of-Pocket Limits – Embedded**<br>The Out-of-Pocket Limit is the most you could pay during the Calendar Year for your share of the cost of covered services.<br>These cost shares apply to the Out-of-Pocket Limit: Coinsurance, Deductibles, Copays<br>**Applies to:** All Medical and Rx Cost Sharing | **In-Network**<br>Individual: $4,500<br>Family: $9,000 | **Out-of-Network**<br>Individual: $9,000<br>Family: $18,000 |
| **Blue KC 24-Hour Nurse Line**<br>Available 7 days a week, 365 days a year to help you with symptoms or answer health-related questions. | **PH:** (877) 852-5422 | |
| **Customer Service** | **PH:** (888) 989-8842 | |

## Plan Benefits - Medical

| ***When you visit a health care provider's office or clinic…*** | **In-Network** | **Out-of-Network** |
|---|---|---|
| **Physician** | | |
| ***Primary Care Physician (PCP)*** - An internist, family practitioner, general practitioner, or pediatrician. | **PCP Office Visit:** $40 Copay/Visit, no Deductible | 30% Coinsurance after Deductible |
| ***Specialist*** - Doctors of Medicine (MD), Doctors of Osteopathy (DO), except Primary Care Physicians, and other medical practitioners such as optometrist, psychologists and chiropractors. | **Specialist Office Visit:** $40 Copay/Visit, no Deductible | 30% Coinsurance after Deductible |

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| ***Other Services & Procedures performed in a provider's office and not included with an office visit*** | **Other Services:** 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Urgent Care Center** | **Office Visit:** $40 Copay/Visit, no Deductible | 30% Coinsurance after Deductible |
| **Designated Telehealth Office Visit** | **Office Visit:** $40 Copay/Visit, no Deductible | Not Applicable |
| **Preventive Screenings & Immunizations (Children & Adults)**<br>Blue KC health plans include routine preventive benefits that are consistent with the guidelines developed by the United States Preventive Services Task Force (USPSTF), Health Resources and Services Administration (HRSA), and the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention. Services must be billed with a primary diagnosis of preventive to be covered at 100%. Refer to your member certificate for additional details. | No member cost share | 30% Coinsurance after Deductible |
| **Labs Performed in a Provider's Office/Independent Lab/Urgent Care Facility** | No member cost share | 30% Coinsurance after Deductible |
| **Allergy**<br>**Allergy Testing** | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Allergy Treatment (Injection)** | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Allergy Treatment (Serum)** | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| ***When you need radiology services…*** | **In-Network** | **Out-of-Network** |
| **X-Ray**<br>Maximum benefit of $200/Day for Out-of-Network/Non-Participating/In-Area Provider | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Other Radiology Procedures (MRI, CT/PET Scans, MRA)**<br>Prior Authorization Policy Applies<br>Maximum benefit of $200/Day for Out-of-Network/Non-Participating/In-Area Provider | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| ***When you have out-patient surgery…*** | **In-Network** | **Out-of-Network** |
| **Outpatient Surgery Facility Fees**<br>Prior Authorization Policy Applies<br>Maximum benefit of $200/Day for Out-of-Network/Non-Participating/In-Area Provider | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Physician (Surgeon) Services** | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| ***If you need immediate medical attention…*** | **In-Network** | **Out-of-Network** |
| **Urgent Care Center Office Visit** | $40 Copay/Visit, no Deductible | 30% Coinsurance after Deductible |
| **Emergency Services**<br>Copay Waived if Admitted<br>Out-of-Network benefits are subject to the plan's allowable charge. Out-of-Network providers may bill the member for the remaining balance. See Certificate for details. | $150 Copay/Visit, then Deductible then 10% Coinsurance | $150 Copay/Visit, then In-Network Deductible then 10% Coinsurance |
| **Ground Ambulance**<br>Out-of-Network benefits are subject to the plan's allowable charge. Out-of-Network providers may bill the member for the remaining balance. See Certificate for details. | 10% Coinsurance after Deductible | 10% Coinsurance after In-Network Deductible |

| Air Ambulance | 10% Coinsurance after Deductible | 10% Coinsurance after In-Network Deductible |
|---|---|---|
| ***If you have a hospital stay…*** | **In-Network** | **Out-of-Network** |
| **Hospital Facility Fees**<br>Prior Authorization Policy Applies<br>Maximum benefit of $200/Day for Out-of-Network/Non-Participating/In-Area Provider | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Physician (Surgeon) Services** | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| ***If you need help recovering or have other special health needs…*** | **In-Network** | **Out-of-Network** |
| **Skilled Nursing Care**<br>Prior Authorization Policy Applies<br>Maximum benefit of 30 Day(s)/Calendar Year for In-Network and Out-of-Network | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Home Health Services**<br>Prior Authorization Policy Applies<br>Maximum benefit of 60 Visit(s)/Calendar Year for In-Network and Out-of-Network | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Physical Therapy**<br>Maximum benefit of 60 Visit(s)/Calendar Year for In-Network and Out-of-Network | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Occupational Therapy**<br>Combined with Physical Therapy Limits | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Other Services Performed in Chiropractic Office Visit (including Skeletal Manipulation)**<br>Prior Authorization Policy Applies Out-of-Network | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Speech Therapy**<br>Maximum benefit of 20 Visit(s)/Calendar Year for In-Network and Out-of-Network | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Hearing Therapy**<br>Combined with Speech Therapy Limits | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Durable Medical Equipment**<br>Prior Authorization Policy Applies | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Inpatient Hospice Services**<br>Prior Authorization Policy Applies<br>Maximum benefit of 14 Day(s)/Lifetime for In-Network and Out-of-Network | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Home Hospice Services** | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| ***If you have behavioral health, or substance abuse needs…*** | **In-Network** | **Out-of-Network** |
| **Outpatient Mental Health, Behavioral Health, and Substance Abuse Services** | | |

| | | |
|---|---|---|
| **Office Visit** | $40 Copay/Visit, no Deductible | 30% Coinsurance after Deductible |
| **Facility Fees**<br>Prior Authorization Policy Applies | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Therapy** | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Inpatient Mental Health, Behavioral Health, and Substance Abuse Services (Facility Fees)**<br>Prior Authorization Policy Applies<br>Maximum benefit of $200/Day for Out-of-Network/Non-Participating/In-Area Provider | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| **Inpatient Mental Health, Behavioral Health, and Substance Abuse Services (Physician)**<br>Includes: Therapy & Other Services, partial hospitalizations | 10% Coinsurance after Deductible | 30% Coinsurance after Deductible |
| ***Family Planning & Pregnancy…*** | **In-Network** | **Out-of-Network** |
| **Contraceptive Devices, Implants, and Injections**<br>See also pharmacy benefits. | Covered at 100% | 30% Coinsurance after Deductible |
| **Elective Sterilization – Women** | Covered at 100% | 30% Coinsurance after Deductible |
| **Elective Sterilization – Men** | Covered at 100% | 30% Coinsurance after Deductible |
| **Maternity**<br>Dependent daughters are covered for maternity services | Covered | Covered |
| **Infertility and/or Impotency Treatment** | Not covered | Not covered |
| ***Routine Vision Care…*** | **In-Network** | **Out-of-Network** |
| **Routine Eye Exam**<br>Maximum benefit of 1 Exam(s)/Calendar Year for In-Network and Out-of-Network | $40 Copay/Visit, no Deductible | 30% Coinsurance after Deductible |

## General Pharmacy Information

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|---|---|---|
| **Pharmacy Network(s)** | **Network 1:** National Plus | |
| **Prescription Drug List**<br>Learn more about the drugs covered by your plan, drug category/tier, prior authorization and step therapy by reviewing your prescription drug list at MyBlueKC.com | National Preferred | |
| **Outpatient Prescription Drug Out-of-Pocket Limits**<br>The Out-of-Pocket Limit is the most you could pay during the Calendar Year for your share of the cost of covered services. | **In-Network**<br>Combined with Medical Out-of-Pocket Limits | **Out-of-Network**<br>Combined with Medical Out-of-Pocket Limits |
| **Rx Savings Solutions**<br>A team of pharmacists and pharmacy technician will help you make sure you're getting the best possible pricing for your medicines. Member support is available Monday – Friday, 7 a.m. to 7 p.m. CST. | Register online at MyBlueKC.com and stay up-to-date on cost saving opportunities.<br>**Email:** info@rxsavingsllc.com<br>**PH:** 1-800-268-4476 | |

## Plan Benefits – Pharmacy

| ***When you visit a retail pharmacy…*** | **In-Network** | **Out-of-Network** |
|---|---|---|

| **Retail Pharmacy (Short-term supply:** Up to 34 Days**)** | | |
|---|---|---|
| **Drug Tier 1:** Generic / Generic Specialty | **National Plus:** $10 Copay/Fill | $10 Copay/Fill, then 50% Coinsurance |
| **Drug Tier 2:** Preferred Brand / Non-Preferred Generic / Preferred Brand Specialty | **National Plus:** $30 Copay/Fill | $30 Copay/Fill, then 50% Coinsurance |
| **Drug Tier 3:** Non-Preferred Brand / Non-Preferred Brand Specialty | **National Plus:** $50 Copay/Fill | $50 Copay/Fill, then 50% Coinsurance |
| ***When you use a mail order pharmacy…*** | **In-Network** | **Out-of-Network** |
| **Mail Order Pharmacy** | | |
| **Drug Tier 1:** Generic / Generic Specialty | $20 Copay/Fill | $20 Copay/Fill, then 50% Coinsurance |
| **Drug Tier 2:** Preferred Brand / Non-Preferred Generic / Preferred Brand Specialty | $60 Copay/Fill | $60 Copay/Fill, then 50% Coinsurance |
| **Drug Tier 3:** Non-Preferred Brand / Non-Preferred Brand Specialty | $100 Copay/Fill | $100 Copay/Fill, then 50% Coinsurance |

**Discrimination is Against the Law**

Blue KC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Blue KC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Blue KC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Customer Service, 844-395-7126 (Toll free), languagehelp@bluekc.com.

If you believe that Blue KC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Appeals Department, PO Box 419169, Kansas City, MO 64141-6169, 816-395-3537, TTY: 816-842-5607, APPEALS@bluekc.com. You can file a grievance in person or by mail, or email. If you need help filing a grievance, the Appeals Department is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at www.hhs.gov/ocr/office/file/index.html.

If you, or someone you're helping, has questions about Blue KC, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 1-877-410-6716.

Spanish: Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Blue KC, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-877-410-6716.

Chinese: 如果您，或是您正在協助的對象，有關於 Blue KC方面的問題，您 有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員，請撥電話1-877-410-6716.

Vietnamese: Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về Blue KC, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 1-877-410-6716.

German: Falls Sie oder jemand, dem Sie helfen, Fragen zum Blue KC haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 1-877-410-6716 an.

Korean: 만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 [Blue KC]에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는1-877-410-6716 로 전화하십시오.

Serbo-Croatian: Ukoliko Vi ili neko kome Vi pomažete ima pitanje o Blue KC, imate pravo da besplatno dobijete pomoć i informacije na Vašem jeziku. Da biste razgovarali sa prevodiocem, nazovite 1-877-410-6716.

Arabic:
إن كان لديك أو لدى شخص تساعده أسئلة بخصوص Blue KC ، فلديك الحق في الحصول على المساعدة والمعلومات الضرورية بلغتك من دون اية تكلفة. للتحدث مع مترجم اتصل بـ1-877-410-6716.

Russian: Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Blue KC, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 1-877-410-6716.

French: Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Blue KC, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 1-877-410-6716.

Tagalog: Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa Blue KC, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 1-877-410-6716.

Laotian: ຖ້າທ່ານ, ຫຼືຄົນທີ່ທ່ານກຳລັງຊ່ວຍເຫຼືອ, ມີຄຳຖາມກ່ຽວກັບ Blue KC, ທ່ານມີສິດທີ່ຈະໄດ້ຮັບການຊ່ວຍເຫຼືອແລະຂໍ້ມູນຂ່າວສານທີ່ເປັນພາສາຂອງທ່ານບໍ່ມີຄ່າໃຊ້ຈ່າຍ. ການໂອ້ລົມກັບນາຍພາສາ, ໃຫ້ໂທຫາ 1-877-410-6716.

Pennsylvanian Dutch: “Wann du hoscht en Froog, odder ebber, wu du helfscht, hot en Froog baut Blue KC, hoscht du es Recht fer Hilf un Information in deinre eegne Schprooch griege, un die Hilf koschtet nix. Wann du mit me Interpreter schwetze witt, kannscht du 1-877-410-6716 uffrufe.

Persian:
اگر شما، یا کسی که شما به او کمک میکنید ، سوال در مورد Blue KC ، داشته باشید حق این را دارید که کمک و اطلاعات به زبان خود را به طور رایگان دریافت نمایید 1-877-410-6716 .تماس حاصل نمایید.

Cushite: Isin yookan namni biraa isin deeggartan Blue KC irratti gaaffii yo qabaattan, kaffaltii irraa bilisa haala ta'een afaan keessaniin odeeffannoo argachuu fi deeggarsa argachuuf mirga ni qabdu. Nama isiniif ibsu argachuuf, lakkoofsa bilbilaa 1-877-410-6716 tiin bilbilaa.

Portuguese: Se você, ou alguém a quem você está ajudando, tem perguntas sobre o Blue KC, você tem o direito de obter ajuda e informação em seu idioma e sem custos. Para falar com um intérprete, ligue para 1-877-410-6716.

For TTY services, please call 1-816-842-5607.