



Faculty Senate

MEETING Minutes

DATE: March 13, 2025

LOCATION: Join Zoom Meeting: Join Zoom Meeting

<b>MEETING PURPOSE</b>	<b>INSTITUTIONAL VALUES</b>			
<p><b>Monthly Faculty Senate Meeting</b></p>	<p><b>Excellence</b> – We deliver our very best as an employer, community partner, educator and workforce training provider for all of Kansas City.</p> <p><b>Learning</b> – We promote personal, professional and lifelong learning opportunities that positively impact lives and shape the Kansas City workforce.</p> <p><b>Equity</b> – Our institutional infrastructure fosters equity in employment and student learning and eliminates barriers to success for anyone.</p> <p><b>People</b> – People serve as the cornerstone of what we do and why we do it. We invest in employee development, intentionally recruit and retain a workforce that represents the communities we serve, and embrace individuals of all walks of life as valued members of the MCC Wolf Pack.</p> <p><b>Integrity</b> – We conduct ourselves transparently, ethically and in ways that honor the trust placed in us by our students, employees, and communities we serve</p>			
<p><b>President</b>— Carrie Pickerel-Brooks (PV)*  <b>President-Elect</b>— Brandon Gillette (BR)*  <b>Vice President</b>—Jim Moes (MW)*  <b>Past President</b>— David Gann (LV)*</p>				
Blue River	Longview	Maple Woods	Penn Valley	Online
Jennifer Rogers, FA President*	Melissa Eaton, FA President*	Jim Moes, FA President	Dachia Busch, FA President*	Cynthia Heddlesten, FA President*



Patrick Kirkwood '25*	Zoe Albright '27*	Vacant '25	Jennifer Copeland '25*	Michael Korklan '26*	Robyn McGee '27*
Michele Bilton '26*	Greg Loftin '25*	Pat Chernovitz '26	Robert Dumler '25	Robert Beard '27*	
Lisa McGuire '27*	Diane Boldt '26*	Melissa Renfrow '26*	Todd Geringer '25EXC	Nicole Fuller '27*	
	Victor Meledge-Ade '26	Rhea Chuber '27*	Aaron Gibbs '25*	Dondi Walker '27*	
	Jason Thornley '26EXC*	Crystal Moore '27*	Lisa Koch '25*		

\*Senator present

<b>Time Allotted</b>	<b>Item</b>	<b>Item Description and Action Desired</b> Inform, Solicit Input, Decide, Other	<b>Item Outcome</b>	<b>Institutional Value Alignment</b> Excellence, Learning, Equity, People, Integrity
2:30	Welcome and CAO Content/Conversation	Inform Inform  Inform  Not discussed Solicit Input	AVC of Instruction & Student Learning filled in for CAO Program Vitality and Commitment to Shared Governance Financial Aid transition to Formula 1 and the program plans to address the curriculum Technology needs for students and inclement weather planning/protocol Questions: Service to Institution – how is it monitored? Academic Affairs/HR/Chairs – where do transcripts go and if they get to an office and are opened, are they still considered official? – Send to Office of Academic Affairs	Excellence, People Learning, Integrity  Learning, Equity, Integrity  People
3:00-	Minutes Approval	Decide		
3:20 -	Senate Sub-Committee Reports			



<p><b>Academic Affairs</b> – Melissa Eaton, LV</p>	<p>Inform</p>	<p>See attachments in invite – including calendars Attached is the circulating draft for the 2027-2028 and 2028-2029 academic calendars. Seeking feedback prior to revising this draft and submitting recommendations to CAO in April. Please distribute and report feedback to <a href="mailto:Melissa.Eaton@mcckc.edu">Melissa.Eaton@mcckc.edu</a> by March 25.</p>	<p>Excellence, People, Learning</p>
<p><b>Career and Technical Education</b> – Todd Geringer, PV</p>	<p>Inform</p>	<p>No report – Todd was asked to go to CPRC</p>	
<p><b>Curriculum (and DICC)</b> – Jennifer Copeland, PV</p>	<p>Decide</p>	<p>See attachment in invite CHIN 212 new course ARAB 212 new course – motion carries CSIS 115 course revision CSIS 215 course revision CSIS 286 new course – motion carries</p>	<p>Learning, Integrity</p>
<p><b>Division Chairs Council</b> – David Gann, LV</p>	<p>Inform</p>	<p>See attachment in invite</p>	<p>People, Learning, Integrity</p>
<p><b>Elections</b> – Jim Moes, MW (Survey Monkey Manager: Erin Niederberger, MW)</p>	<p>Inform, Decide</p>	<p>VP of Senate winner: Jason Thornley FA Presidents next year: BR Jennifer Rogers; LV Melissa Eaton; MW No one ON Zoe Albright; PV Dachia Busch Senator Elections: Nominations March 24 – 28; Elections March 31 – April 04 All new folks invited to the May senate meeting.</p>	<p>People, Integrity, Excellence</p>
<p><b>Instructional Technology (and</b></p>	<p>Inform</p>	<p>Committee met and the major topic discussed was the creation of a set of standardized instructor stations for rooms across the</p>	<p>Learning, People</p>



<p><b>ITDLC)</b> – Victor Meledge-Ade, LV and Michael Korklan, PV</p>		<p>district – Not all rooms will be the same, but there will be a standard for labs, a standard for LVL, a standards for traditional lecture...</p>	
<p><b>Policies and Procedures (and CPRC)</b> – Jason Thornley</p>	<p>Inform</p>	<p>A “sub-committee” of CPRC met on 03/03/25. A representative of each shared governance group volunteered to be a part of this group. Myself, Kim Greene, and Ruthanne Ingersoll were the reps for faculty, administration, and staff respectively. Also in attendance was Dr Rideaux, Chancellor Beatty, and Mary Spilde (the individual contracted to help guide the way we write policies/regulations/procedures). We went over a few of our own DPs, and OPs to work on seeing what should and what should not be within them. Was a beneficial meeting, Dr Spilde is to provide some examples to better help us understand and write these going forward.</p>	<p>Excellence, People, Integrity</p>
<p><b>Professional Development</b> – Nicole Fuller, PV</p>	<p>Inform</p>	<p>\$12,000 remaining available; New application form being finalized; new email being developed</p>	<p>Learning, Equity</p>
<p><b>Salary</b> – David Gann, LV</p>	<p>Inform Decide</p>	<p>See Attachment in invite <b>Motion: New members - Dondi Walker and James Frevert – motion carries</b> Faculty Compensation Study is moving forward Committee to review Coordination and Chair role progressing</p>	<p>Equity, Integrity. Excellence</p>
<p><u><b>Other Reports</b></u></p>			
<p><b>Collective Faculty Voices</b> – Carrie Pickerel-Brooks, PV</p>	<p>Inform</p>	<p>Met in late Feb. Starting to discuss “Warrants” in detail</p>	<p>Integrity</p>
<p><b>MCC-NEA</b> — Todd Geringer, PV</p>	<p>Inform</p>	<p>Todd and Antwon will attend MNEA representative assembly in StL area Todd will attend national NEA assembly in PA this weekend</p>	<p>People, Integrity</p>



			<p>LV's social event had 9 attendees, BR's is next on 4/1/25 at Saints – 5:00.          Picnic to celebrate retirees on the Friday before Graduation          There are openings on Union Council – of utmost importance is a PAC chair – 2 Board elections coming up in April 2026          Some “grievances/non-grievances” being worked on/out          Committee met last week at site; Meets this week for review</p>	
	<b>Commencement Committee</b> – Melissa Eaton, LV	Inform	No report at this time	Excellence
	<b>Cultural Champions District Group – Employee Learning and Development Council</b> - Dachia Busch, PV	Inform	No report	
	<b>Diversity Equity and Inclusion</b> –	Inform	Probably disbanded	
	<b>Placement Committee</b> – Melissa Renfrow, MW	Inform	Melissa reported that committee meets at same time as Senate in March – report will come in April	Learning, Equity
	<b>Faculty Needs Group</b> – Melissa Eaton, LV, Dondi Walker PV	Inform	At least 1 add'l hire to come from retirements	Learning, Excellence, Integrity
	<b>Sabbatical Committee</b> – Michele Bilton	Inform	Won't meet until next school year	



3:40-	Old Business	Inform Inform Inform Inform Inform	Thank you for changing Minutes format – no more need to do it DEI – Library Material Pull Request – Academic freedom Commencement – 81% of faculty have replied – Instructor Stations – Michael Korklan and Lisa Koch Shared Governance Video – still not released	??? Equity, Learning Excellence Learning Integrity
	New Business	Solicit Input Solicit Input	Negotiations: schedule issue – not only that Admin are busy Academic Calendars	Integrity Learning, People
3:55-	<p>Campus Reports</p> <p><b>Blue River</b> — Jennifer Rogers</p> <p><b>Longview</b> — Melissa Eaton</p> <p><b>Maple Woods</b> — Jim Moes</p>	<p>Inform</p> <p>Inform</p> <p>Inform</p>	<p>Building on last years' African American History event hosted by MCC-Online's Lyle Gibson (February 27th, 2024), <b>the history discipline will be holding an event on Tuesday March 11<sup>th</sup> at 1pm in CC101.</b> <b>Shannon R. Kirkwood, Ph.D.</b> (a MCC-Blue River adjunct instructor) <b>will be presenting and leading student discussion on the topic of: Settler Women: The Oregon Trail, Westward Expansion, and the Vote.</b> Blue River's new vision statement: "A community enhanced through opportunities in education" Our Faculty Association meeting is on Friday 3/14.</p> <p>3 students were named to the PTK Academic All-Missouri Team. Our Theatre department was awarded 26 KCACTF awards in Iowa, including one student scholarship to study Dance. April 23 is Scholar Day. Longview's Kite Festival is April 27<sup>th</sup>. Fall's Common Read selection is <i>Frankenstein</i> by Mary Shelley. Theatre department is performing <i>The Crucible</i> at the end of March. May 6 is the annual student rewards reception. Kiln to Table event on May 8.</p> <p>The Business Program held a high school business mgmt challenge with North KC Schools. The Teaching and Learning</p>	<p>Excellence, Learning, People, Equity, Integrity</p> <p>Excellence, Learning, People, Equity, Integrity</p>



	<b>Online</b> —Cynthia Heddlesten	Inform	Center held scholar bowl for 18 high school teams. The scholar bowl is now in year 41. Ag Annex will have a ribbon cutting on March 25. Currently advertising for VP position at Maple Woods. Hope to fill by end of semester. Lots of discussion surrounding students use of AI. The VITA tax site is open for 7 more sessions. Currently have successfully processed over 200 returns.  ON Course Scheduling/Staffing changed procedures for the Fall Schedule. Adjuncts were asked to complete a new online request form. Some adjuncts did not complete	Excellence, Learning, People, Equity, Integrity
	<b>Penn Valley</b> — Dachia Busch	Inform	PV's meeting was scheduled but an agenda of things to know and do will be sent before we leave for spring break!	Excellence, Learning, People, Equity, Integrity
	Meeting Ends	4:39		