



METROPOLITAN COMMUNITY COLLEGE

Academic Senate Agenda

Thursday December 12, 2024 3:00PM

Zoom Link: <https://mcckc.zoom.us/j/83160848305?from=addon>

President— Carrie Pickerel-Brooks (PV)*

President-Elect— Brandon Gillette (BR)*

Vice President— Jim Moes (MW)*

Past President— David Gann (LV)*

Blue River	Longview	Maple Woods	Penn Valley		Online
Jennifer Rogers, FA President*	Melissa Eaton, FA President*	Jim Moes, FA President*	Dachia Busch, FA President*		Jennifer Johnson, FA President*
Patrick Kirkwood '25*	Zoe Albright '27*	Vacant '25	Jennifer Copeland '25*	Michael Korklan '26*	Robyn McGee '27*
Michele Bilton '26*	Greg Loftin '25*	Pat Chernovitz '26*	Robert Dumler '25	Robert Beard '27	
Lisa McGuire '27*	Diane Boldt '26*	Melissa Renfrow '26*	Todd Geringer '25*	Nicole Fuller '27*	
	Victor Meledge-Ade '26	Rhea Chuber '27*	Aaron Gibbs '25*	Dondi Walker '27*	
	Jason Thornley '26*	Crystal Moore '27	Lisa Koch '25*		

* Senator present

Visit and Q&A with Patricial Amick and Angela Brock regarding Payroll and Deductions – 2:30

CAO Visit and Report (taking place at 3:00 this month only) – Introduction of Mary Clark (DEI)

Sending draft Academic Plan tomorrow – collect comments – present at Convocation – still taking comments

3 year plan, 6 areas, repetition over the years (Senate comments by 12/19)

Convocation – Counseling and Student Success, DEI, Academic Plan Walk-through

Mary Clark – DEI

7 Faculty lines – posted for transfer, posted for application next week – fix split positions is everyone's stance

Division Chair Screening Committees – take the training

FIFA – CAC will be forum for feedback

No Sabbatical applicants

Senate Meeting Began at 2:50, break for Tom at 3:10-3:3:26 p.m.

Approval of Minutes from 10/10/2024 (in invite) Approved

Senate Sub-Committee Reports

- All archival reports have been moved to SharePoint and future reports will be submitted to SharePoint:
<https://mcckc.sharepoint.com/sites/FacultyGroups/>

Academic Affairs – Melissa Eaton, LV

MATH Credentials

MATH	Master's degree in Mathematics; OR Master's degree in any field with at least 18 GCH in a combination of the qualifying fields that provide a foundation in the specific subject matter being taught.	<ul style="list-style-type: none">• Math• Statistics	Math 31, MATH 88 , MATH 89 , Math 95, & MATH 99 : A Master's degree in any field AND one of the following: A Bachelor's degree in mathematics or statistics; OR At least 36 undergraduate or graduate hours in mathematics or statistics in the following areas: <ul style="list-style-type: none">• 8 hours in Calculus and Analytical Geometry,• 3 hours in Algebraic Structures (such as Linear Algebra, Matrix Theory, Modern Algebra, etc.),• 3 hours in Probability and Statistics; AND• 22 hours from the following:<ul style="list-style-type: none">o Additional hours in Calculus and Analytic Geometryo Additional hours in Algebraic Structureso Additional hours in Probability and Statisticso Real Analysiso Number Theoryo Geometryo Computer Science (6 hours maximum)o Reasoning and Logic
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Approved

Career and Technical Education — Todd Geringer, PV (see attachment in invite)

2 guests Billie Dunbar, donations – simplified -

Curriculum (and DICC) – Jennifer Copeland, PV (see attachment in invite)

GDES – AAS – approved

CSIS – AI courses – AI certificate – approved

Division Chairs Council – David Gann, LV

12/3 – Trainings on evaluations, Summer, Faculty Needs, FIFA

Elections – Jim Moes, MW (Survey Monkey Manager: Erin Niederberger, MW)
Cynthia Heddlesten voted in as ON Fac Assoc President for Spring 2025
VP of Senate election will occur in February
FA Presidents election will occur in March
Senator elections will occur in April – MW, LV, BR and PV will have seats
Discussion of getting ON into Senate Officer rotation – will review by-laws

Instructional Technology (and ITDLC) – Victor Meledge-Ade, LV and Michael Korklan, PV
No pressing business – no meetings
Laptop replacements by 6/30

Policies and Procedures (and CPRC) – Jason Thornley
No meeting until Feb

Professional Development – Dachia Busch, PV, and Nicole Fuller, PV
Convocation schedule being finalized
\$ remaining – going fast – apply
Convocation – virtual – 8:30-3:30 16th of Jan, 17th is Division meetings
Gifts – Made in KC gift box
Service – stock MCC pantries

Salary – David Gann, LV
Questions about subbing, evaluations, mentoring counting as Work Units – it isn't working. People are going to stop doing these important tasks.
Negotiations starting – 12/19 first official meeting
Identify specific articles in contract that we'd like to open for negotiations
Faculty Compensation Study – 2 done in past 8 years – will need faculty representation
Insurance report – request from committee to vote on Quizzify topics, how to verify Quizzify completion
Retirement Plan Review Group – no meeting yet
Budget Analysis – no report
District Resource Stewardship – Grants Dev Manager has left – Facilities Master Plan Hiring Co. – MW Ag Bldg completed – Budget – Audit – Banner switch – MoKan Taxes – Paycor Webinar in Spring – Digital copy of W2 make a request
Article 19 – 2 Task Forces – Coordination and Division Chairs – Sara Crosser, Dondi Walker, Heather Hale, Dachia Busch – Overload and Max Load Task Force – not yet
Professional Development – do we need an increase? Academic pool?

Other Reports

Collective Faculty Voices – Carrie Pickerel-Brooks, PV
A facilitation session is being held on 12/13/24.

MCC-NEA — Todd Geringer, PV
12/3 Social held with a nice mix of attendees
2/18 and 4/1 – next socials
Faculty Retiree Picnic – Loose Park on Friday before Graduation

Division Chair and Coordination Task Force – appreciation for those doing the work

Commencement Committee – Melissa Eaton, LV

No report

Cultural Champions District Group – Dachia Busch, PV

Met yesterday – Wants to combine with ELDC group, Wants representatives from campuses; ATSI – PV – having separate representatives

Diversity Equity and Inclusion – maybe Cynthia Heddlestone will report this next term

Employee Learning and Development Council – Dachia Busch, PV

Meets next year

Placement Committee – Melissa Renfrow, MW

Meeting today

Jan meeting canceled

We approved the cut scores in HiSET for math. The scores were approved by math faculty. We are also looking into GED cut scores for English, math and reading. We are also looking into adding our own writing placement to the testing platform to ensure students take it. We would need to develop a procedure to have advisors contact them and let them know if their placement has changed.

Jan. meeting was canceled because it's not a contract day

Faculty Needs Group – Melissa Eaton, LV, Dondi Walker PV

6-7 positions: PV/LV CHEM, PV/ON BIOL, LV/BR MUSI, BR GEOL/GEOG, ON HIST, PV GDES, MW COMM – out for transfer this week, out for applications next week

Sabbatical Committee – Jennifer Johnson, ON

- No applications were submitted so the 1/23/25 meeting will be cancelled. It was asked of the CAO's office if the application process can open back up. We were told that they will adhere to the policy and therefore there will be no sabbaticals in the 25/26 academic year.
- Michelle Bilton will begin reporting on this in Spring 2025

New Business / Old Business

- HR Training for Committees (Chairs) – be prepared to complete the online training
- New positions up for transfer this week, application next week
- HS assignment credit being issued for non-work – is this occurring in Dual Credit and/or college?
<https://www.kctv5.com/2024/08/19/no-more-zeros-new-grading-policy-place-kansas-city-public-schools/>
- AI inconsistencies (options for use, options for grading)
- Yuja Verity issues
- Concerns – Gen Z – ECA – College preparedness

Campus Reports

Blue River — Jennifer Rogers

- Our Center for Teaching & Learning now has its own Canvas shell where all info will be kept
- Food service will continue for spring semester (food trucks, Fooda & CFA)

- Early College Academy in the works with Indep. School District. Fall 2026 is goal to have them start classes.
- Staff Assn & Faculty Assn worked together to “adopt” 2 BR families to give gifts.
- Fall Fire Academy ceremony: Dec. 16
- Fall Police Academy ceremony: Dec. 18
- Holiday Party today
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Longview — Melissa Eaton

- Katherine Herrell is the new LV VP
 - Tonight is the last showing for the musical Avenue Q
 - We had a very successful Kiln to Table pottery sale last week.
 - The construction project is underway with the new Automotive Institute building can be watched using this webcam: https://app.truelook.cloud/link?code=d8inrldwcp4skywkrkst4mrl2&type=sharing_link
- The Holiday Party was held yesterday.

Maple Woods — Jim Moes

- President's Scholarship Breakfast, Holiday Party
- Been discussing AI, High school grading
- Dean of Instruction starts January 06
- AGRI building is opening January 21 in time for Spring 2025 classes
- Waiting a few months to start the Vice President Hiring Process

Online—Jennifer Johnson

- Cynthia Heddlesten will serve in the FA President role next semester.
- Annalisa Gramlich, Executive Director of Curriculum and Student Learning did not show up to our FA meeting to meet us and go over her goals. I reached out but have heard nothing back.
- We met with the Chancellor today regarding our president after Dr. Meyer retires.
- The second annual eWolves fundraising tournament will be held on February 21 & 22 at FlipSwitch, which is VR, and will be on our website starting in January.
- Holiday party last week was a lot of fun with BBQ and our annual White Elephant Gift Exchange. Chancellor and her mom came.

Penn Valley — Dachia Busch

- Holiday party today
- FA meeting Wednesday

Meeting ended at 4:57 p.m.