



METROPOLITAN COMMUNITY COLLEGE

Academic Senate Minutes

Thursday November 21, 2024 3:00PM

Zoom Link: <https://mcckc.zoom.us/j/87667421249?from=addon>

President— Carrie Pickerel-Brooks (PV)*

President-Elect— Brandon Gillette (BR)*

Vice President— Jim Moes (MW)*

Past President— David Gann (LV)*

Blue River	Longview	Maple Woods	Penn Valley		Online
Jennifer Rogers, FA President	Melissa Eaton, FA President*	Jim Moes, FA President*	Dachia Busch, FA President*		Jennifer Johnson, FA President*
Patrick Kirkwood '25*	Zoe Albright '27*	Vacant '25	Jennifer Copeland '25*	Michael Korklan '26*	Robyn McGee '27*
Michele Bilton '26*	Greg Loftin '25*	Pat Chernovitz '26*	Robert Dumler '25	Robert Beard '27*	
Lisa McGuire '27*	Diane Boldt '26*	Melissa Renfrow '26*	Todd Geringer '25*	Nicole Fuller '27*	
	Victor Meledge- Ade '26*	Rhea Chuber '27*	Aaron Gibbs '25	Dondi Walker '27*	
	Jason Thornley '26*	Crystal Moore '27*	Lisa Koch '25*		

* Senator present

CAO Visit and Report

- Facilitation between CFV and Executive Cabinet Group – Moving towards common ground, slow, honest, trust of one another
- Faculty Credentials – Suggests using minimums here, and specifying needs in advertising post
- Faculty Needs Task Force – completed Round 1
- Faculty Convocation – planning in progress, focus on 5 repeating priorities
- Academic Plan – will be shared
- Asked about ECA issues – Speak with Instructional Support Clerk (not sure I got this fully)
- Asked about HR/Payroll issues – suggests inviting Patricia Amick and Angela Brock to a meeting
- Asked about Personal Leave Days – no it isn't in contract, no there isn't uniformity in application

Senate Meeting Began at 3:10 p.m.

Approval of Minutes from 10/10/2024 – motion carried

From meeting with CAO: -

If your commencement leave request is denied, follow up with MCC NEA

Senate Sub-Committee Reports

Academic Affairs – Melissa Eaton, LV – see attachments in invite

Academic Calendar Working Group

Academic Credentials – Motion to accept all of Credentials Chart EXCEPT MATH, Second, **Motion carries**

MATH needs to meet as a discipline and discuss the information for the Credentials

Syllabus Policies (not the ones for AI) – no changes yet

Task Force for 27-28 and 28-29 Academic Calendars expects to have draft in Feb and final draft in March

Career and Technical Education – Todd Geringer, PV

Student issues being discussed at meeting

Do District ILO really apply to CTE programs?

When donations (goods) are made to a CTE program the process is cumbersome – need to work with Foundation to make this easier

Curriculum (and DICC) – Jennifer Copeland, PV – see attachments in invite

Graphic Design – Motion to approve changes to courses/program, Second, **Motion carries**

Agriculture – Motion to approve changes to course/program, Second, **Motion carries**

Art – Motion to approve AFA, Second, **Motion carries**

Division Chairs Council – David Gann, LV – see attachments in invite

Summer 2025 selection process

Faculty needs

Training for new Division Chairs

Elections – Jim Moes, MW (Survey Monkey Manager: Erin Niederberger, MW)

Jennifer Johnson, FA President ON, is stepping down. ON will hold an election for replacement during Spring 2025. New FA President in Fall '25.

Instructional Technology (and ITDLC) – Victor Meledge-Ade, LV and Michael Korklan, PV

No report

However, some discussion was held about replacement of faculty laptops. If current laptop has problems it will be replaced ASAP, all laptops will be replaced in the next year.

Policies and Procedures (and CPRC) – Jason Thornley – see attachments in invite

CPRC – changes coming in what is “Policy” and what is “Procedure”- Carver Model

Some “removal” of BoT from day-to-day operations

This is slowing down the already slow CPRC process – all policies need review, many need revision, any new policies being proposed have to fit the new model

All Policies and Procedures need to be aligned to Mission and Values

Discussion of hiring a Policy Coach. What is Rosemary’s title/job in relation to this?

Next meeting is in February

Professional Development – Nicole Fuller, PV

14 Faculty applicants have been awarded Professional Development funds in the total amount of over \$26,000.

Remaining \$13,000+ is still available.

Meeting tomorrow on Convocation

Salary – David Gann, LV – see attachments in invite

Negotiations

Insurance

Retirement Plan

Budget Analysis

Resource Stewardship –

MCC-NEA Agreement

Other – PSRS, benefits contribution, Paycor video, KC taxes

Other Reports

Collective Faculty Voices – Carrie Pickerel-Brooks, PV

Dr. Meyer discussed the process and progress that we are making with the Facilitation Meetings. We had one meeting with the Facilitator and just the Faculty Reps, but since then we have had three meetings with the Faculty Reps and Executive Cabinet Reps. It is a complicated process where we discuss both past misunderstandings/disagreements and ways to avoid these missteps in the future. There is some talk about the Facilitator coming to various groups (including Senate) to discuss how we move forward from here.

MCC-NEA — Todd Geringer, PV

Discussion of transferring campuses by request – 2 Faculty in same discipline want to swap campuses – The conversation needs to be held with the discipline as a whole first

Commencement Committee – Melissa Eaton, LV

(Sorry – missed you this month)

Cultural Champions District Group – Dachia Busch, PV

Group will meet in December (Even months in the year)

Diversity Equity and Inclusion – We don't currently have an active senator representative serving on the DEI council but hope to have a member serving in spring 2025 due to the new affinity group being proposed – Disability and Neurodiversity Alliance (DNA).

Employee Learning and Development Council – Dachia Busch, PV

Next meeting will be December 6th @ 2:30 p.m. / Three Pillars for our purpose: 1) New Employee Orientation (NEOs) 2) District Professional Development (Supervisor training series and etc.) 3) Employee Training Resource Library – A collection of training offered to MCC Employees within the MCC Employee Roster – recognizing that Employees come with many and diverse expertise that may benefit the MCC community as a whole. / The Council's name has changed for better clarity – Employee Learning and Development Council (ELDC)

Placement Committee – Melissa Renfrow, MW

Still discussing replacement of Accuplacer. ENGL members looking at WritePlace. READ? MATH? ESL?
Next meeting is December 12th

Faculty Needs Group – Melissa Eaton, LV, Dondi Walker PV

Meeting this week for Round 1 resulted in 6 positions: ON History; MW Communications; BR Geology/Geography; LV (home)/BR split of Music; PV (home)/ON split of BIOL; PV (home)/LV split of Chemistry. (Splits not popular).

Sabbatical Committee – Jennifer Johnson, ON

- Applications due December 1st to the CAO's office (chiefacademicofficer@mccckc.edu)
- Committee to meet January 23rd to discuss applications and possibly make recommendations

New Business / Old Business

- AAUP Survey - review of content and creation of presentation being completed
- HLC's view of BoT is more structural – BoT is oversight to Chancellor
- Vision of new CAO – how should position be designed – Brandon Gillette will send out a Poll and we'll start the input in that manner
- FIFA World Cup 2026 – Briefly mentioned – Big concern is that if all of Summer 26 schedule will be ON or virtual then faculty need to know this before they pick Summer '25 schedule
 - June 11-July 19 is timeframe for FIFA

Campus Reports

Blue River — Jennifer Rogers

Jennifer was celebrating the wedding of her daughter this week. She will update us soon.

Longview — Melissa Eaton

Dr. Katherine Herrell has been selected as the new VP – will start in January.

The LV Open house at the end of October welcomed 45 students and their families.

First Honors Exhibition took place on November 19.

Avenue Q will debut the week of November 25 and will run for two weeks.

There will be a pottery sale event December 5.

Our CTL has been conducting great conversations about Canvas, Assessment, and connecting with colleagues.

The first two sessions of this academic year of the faculty mentorship and collegiality are finishing up and we look forward to more this Spring.

Maple Woods — Jim Moes

- Passport Around the World, a huge success
- OxFam Hunger Banquet, a huge success
- Starting to work on Summer 2025 Schedule
- Adjunct faculty member holding a one person play
- President's Reception December 03

Online—Jennifer Johnson

- I am resigning from this role effective the end of the Fall 2024 semester. We are in the middle of a special election to hopefully elect Cynthia Heddlesten for the Spring 25 semester.
- Our VP, Dr. Sowers, came to our November FA meeting. He officially introduced himself to us as a faculty body, spoke about his role with respect to faculty, what he sees for us, and how he can help us.
- Luna George and Katie Reynolds, 2 of the design team members, came to our November FA meeting to present and discuss a rubric regarding "DEI" and online classes that is being developed. It is in a format now for people to start using. The Instructional Technology and Distance Learning Committee (ITDLC) should be moving on this.
- Annalisa Gramlich is planning to attend our December meeting.
- ON Campus Fundraiser is in February again, tentative date of 2/22/25. This time located at Flip Switch (VR).
- Our new office space is back at the architect for changes. The plan is to start construction in Summer 2025 and then we will transition in Fall 2025.

Penn Valley — Dachia Busch

- 1) Campus Town Hall - Discussed the potential of beautifying the external presence of campus.
- 2) HLC visit to discuss the BS degree for Respiratory Therapy. Had a great visit!
- 3) FIFA World Cup discussions are ongoing and overwhelming but will remain on our agenda.
- 4) Have two faculty in INTE and HVAC
- 5) PAYCOR presentation is scheduled for faculty in December from Ms. Patricia A. and Angela B.
- 6) Holiday Party happening at some time in December!

Meeting ended at 5:13 p.m.