



# METROPOLITAN COMMUNITY COLLEGE

## Academic Senate Agenda

Thursday, September 19, 2024 at 3:00PM

Zoom Link:

**President**— Carrie Pickerel-Brooks (PV)\*

**President-Elect**— Brandon Gillette (BR)\*

**Vice President**— Jim Moes (MW)\*

**Past President**— David Gann (LV)\*

Blue River	Longview	Maple Woods	Penn Valley		Online
Jennifer Rogers, FA President*	Melissa Eaton, FA President*	Jim Moes, FA President*	Dachia Busch, FA President*		Jennifer Johnson, FA President*
Patrick Kirkwood '25*	Zoe Albright '27	Vacant '25	Jennifer Copeland '25*	Michael Korklan '26*	Robyn McGee '27*
Michele Bilton '26*	Greg Loftin '25	Pat Chernovitz '26*	Robert Dumler '25	Robert Beard '27*	
Lisa McGuire '27*	Diane Boldt '26	Melissa Renfrow '26	Todd Geringer '25*	Nicole Fuller '27*	
	Victor Meledge-Ade '26	Rhea Chuber '27*	Aaron Gibbs '25*	Dondi Walker '27	
	Jason Thornley '26*	Crystal Moore '27*	Lisa Koch '25*		

\* Senator present

### CAO Visit and Report

- Dr. Meyer and Dr. Wilkerson presented on Tiered fees for CTE programs; Faculty needs task force; 27-29 Calendar creation; Centers for Teaching and Learning – across district; NIWU task force and item for negotiation; 4 Division Chair positions up for application this year; 5 goals: Honors (task force); Program Vitality (handling at campus level); Textbook (task force); AI (organic movement, program development); Success and Retention (commitment by all); Announced that Annalisa Gramlich is now the Executive Director of Curriculum and Student Learning; Dr. Meyer announce that he will be retiring in January 2026.

### Visitor: Chris Shobe, Director of Student Success

- Chris presented on the role of the Student Success Specialists and the restructuring and revisions in that area of the college. He said contact lists and FAQ sheets would be provided.

### Senate Meeting Began at 3:12p.m.

### Approval of Minutes from 08/22/2024

- Motion carried

### **From meeting with CAO:**

- Carrie Pickerel-Brooks and Brandon Gillette met with Tom Meyer on 9/16/24.
- See New/Old Business as list was discussed in detail. Dr. Meyer told us of the list of topics in his report above.

### **Senate Sub-Committee Reports**

- All archival reports have been moved to SharePoint and future reports will be submitted to SharePoint:
- <https://mcckc.sharepoint.com/sites/FacultyGroups/>
- Demonstration rather than video.
- Discussion on Agenda/Minutes standard format.

(not covered as we had a full meeting – save for October)

### **Academic Affairs – Melissa Eaton, LV**

- Chair and a few members met with CAO and Drew Wilkerson to talk about the HLC changes to faculty credential recommendations and beginning to change the MCC Policy and Procedure for Qualifications over the next year. Began the process of sending out emails to update the credentials chart. Committee will meet this Friday.

### **Career and Technical Education — Todd Geringer, PV**

- Committee meets on the 1<sup>st</sup> Thursday of the month. Two big topics are CTE Coordination as part of negotiations and how Academic Advising plays out in the role of CTE coordinators or program leads.

### **Curriculum (and DICC) – Jennifer Copeland, PV**

- Bradley Musil (MW Phil) and Megan Mettler (BR/MW Hist) as new members: **Motion carried**
- MATH 102 curricular changes: **Motion carried**
- HIM: HIM – Medical Coding Specialist Certificate – update to certificate name, addition of CODE 210, new course CODE210 Pathophysiology for Medical Coding – new course: **Motion carried**
- CSIS 114 and CSIS 134 – new courses for upcoming program in AI: **Motion carried**

### **Division Chairs Council – David Gann, LV**

- Topics of Discussion: Summer Schedule building and timeline; Seniority List; Credentialing process for new hires; Curriculum process and timeline; Announcement of Annalisa Gramlich in Academic Affairs office; ECA changes at MW and its impact on scheduling; Faculty Needs update; Salary and Negotiations update; Ask a Chair - mentoring

### **Elections – Jim Moes, MW (Survey Monkey Manager: Erin Niederberger, MW)**

- No Report; Reminder that Erin will distribute AAUP survey

### **Instructional Technology (and ITDLC) – Victor Meledge-Ade, LV and Michael Korklan, PV**

Chris Hacker (PV Math) as a new member: **Motion carried**

- **Loaner laptops**
  - District is using grant money to purchase 200 high-end Dell laptops featuring Win 11, to be available to students for semester-long loan through the campus libraries.
  - This item is officially on the Sep board schedule and IT expects it to be approved. The laptops should be ready to go out to campuses to loan in mid-October.
  - The current crop of about 800 laptops district-wide will be decommissioned at the end of Spring 2025.
  - IT is searching for more dollars to purchase more laptops.

- **Change with password management**
  - Employees and students will be using a new Microsoft self-service process for password changes. IT will be sending notices and training aids.
  - Employees will use this new process the first time they need to reset their passwords after Sep 17; students will use the process the first time they reset their passwords after Oct 24
- **VOIP migration** is over halfway done. The phone centers, MW, LV, and PV main campus still need to get migrated.
- **Extending IT instructional support to include evening coverage has not been successful**
  - Due to budget realities that affect staffing levels, IT is unable to provide evening support past 5:00 p.m. without hurting the morning support, which is when most IT support is needed.
  - IT is working on a special event IT staffing policy to support large events that take place on campus outside of regular school hours
- **New Mac desktop computers**
  - The district is going to replace the current student-facing Mac desktop computers on campuses with new Macs
  - Last re-bid closed on Sep 3 and IT is waiting on the procurement department to provide information

#### **Policies and Procedures (and CPRC) – Jason Thornley, LV**

- David Gann (LV SRVY) and Dennis Jirkovsky (ON ACCT) as new members: **Motion carried**
- CPRC meeting was in adjustment with new leadership. Several policies on personnel – pregnant workers, ADA compliance. Major topic was Standard of Conduct & Civility

#### **Professional Development – Dachia Busch, PV, and Nicole Fuller, PV**

- There have been 6 applications and funds are going fast. Please note that there is over \$17,800 remaining so if you have a conference coming up please apply for funding.

#### **Salary – David Gann, LV**

#### **Other Reports**

##### **Collective Faculty Voices – Carrie Pickerel-Brooks, PV**

- The scheduling of mediation dates is still in process. The faculty team has been very accommodating. The current dates are 9/26 and possibly 9/27 and/or 10/10 or 10/11. The mediator's name is Ms. Lynne Lang, Restoration Matters out of St. Louis. <https://www.restorationmatters.org/>

##### **MCC-NEA — Todd Geringer, PV**

- Contract vote passed.
- Binding arbitration
- Why is the institution paying an outside lawyer to represent one side of the negotiations?
- Next year's negotiations team is headed by David Gann with 4 voluntary members and 2 voluntary alternate members.

**Commencement Committee – Melissa Eaton, LV**

- Same venue, same times, same requirements – Keith Townsend is on committee and reports back to Melissa to bring to Senate.

**Cultural Champions District Group – Dachia Busch, PV**

- This group is starting again under new leadership, with Rosemary Martin in that role.
- The facilitator who came to CAC, Mr. Makai, will be working with this group also. He will be working with the Executive Cabinet first.
- Change management.

**Diversity Equity and Inclusion – Dachia Busch, PV**

- This group is now led by Dr. Steven Norton. There is movement toward replacing the head of DEI. There were discussions about term expirations on this committee.

**Learning and Development Council – Dachia Busch, PV****Placement Committee – Melissa Renfrow, MW**

- Still discussing the use of HiSet scores. This is for ENGL, READ, MATH placement. This would be an alternative to Accuplacer. There are concerns about costs when using an Online too. ALEX is costly.

**Faculty Needs Group – Melissa Eaton, LV**

- Task force members are attending a discussion meeting once a week to look at data, suggest new metrics, and discuss campus needs
- Dr. Meyer will host the first-round decision meeting sometime at the end of September or beginning of Oct.
- We do not know the number of faculty positions that will be available for the first-round.

**Sabbatical Committee – Jennifer Johnson, ON**

- The committee will meet in November

**New Business / Old Business**

- AAUP Survey
- June Financial Report
- Mediation scheduling delays
- Community facilitation with Kozhi Makai
- Quizzify process and privacy issues
- New Forms for Faculty Credentials – New Process being pressed down from HR
- ECA explosion at MW and ripple effects
- Standardization of meeting minutes – what/when
- Imposition of WED responsibilities on faculty chair
- Seniority list was contractually due to Senate Salary 8/1 – not received despite attempts. Finally a document was sent week of 9/3 but it is incorrect

## **Campus Reports**

### **Blue River — Jennifer Rogers**

- Campus Center renovations are complete
- The BR soccer team/program will be moved to LV due to the facility being very close.
- Brian Hurley, CSIS Faculty & director of Cybersecurity program, is leaving MCC at semester to take a position in the private sector. BR Leadership is trying to evaluate if we should hire a full-time faculty member to replace him or not. It is not a “no”; Tammie May & Sue were ready to begin a search immediately. After discussion at the PAC, it was determined that we need more information to make this decision.
- Faculty & Staff shared their BR in-service feedback with PAC and it was well-received and our input was taken in a thoughtful & considerate manner. 😊

### **Longview — Melissa Eaton**

- Will meet again September 23. The VP search is starting over – the candidate selected declined the job.
- Kicked off this year’s mentorship program. Low volunteerism compared to last year.
- MCC is hosting a welcome reception for President Crider on September 18. Dr. Crider is hosting a campus town hall September 25.

### **Maple Woods — Jim Moes**

### **Online—Jennifer Johnson**

- New VP, Bruce Sowers, has started
- Plans for move to HSI slow and possibly being revised

### **Penn Valley — Dachia Busch**

Meeting concluded at 4:38 p.m.