

DSPC Meeting Agenda

DATE: Sept. 16, 2025

LOCATION: Virtual, [Teams](#) 3:00-4:00

MEETING PURPOSE	INSTITUTIONAL VALUES
Highlight Playbook Enhancements IE Annual Report Completed Campus Strategic Planning Groups Accreditation Update	<p>Excellence – We deliver our very best as an employer, community partner, educator & workforce training provider for all of Kansas City.</p> <p>Learning – We promote personal, professional and lifelong learning opportunities that positively impact lives and shape the Kansas City workforce.</p> <p>People – People serve as the cornerstone of what we do & why we do it. We invest in employee dev., intentionally recruit & retain a workforce that represents the communities we serve, & embrace indiv. of all walks of life as valued members of the MCC Wolf Pack.</p> <p>Integrity – We conduct ourselves transparently, ethically and in ways that honor the trust placed in us by our students, employees, and communities we serve</p>

Time Allotted	Item	Item Description and Action Desired Inform, Solicit Input, Decide, Other	Item Outcome	Institutional Value Alignment
3:00	Welcome and Individual Updates	Information Sharing	<ul style="list-style-type: none"> • Blake – Kimberly Oxley and Blake will be presenting to the board next week about ETEC digital marketing campaign; Preparing for In-Service • Craig – RESP Care Co-ARC Accreditation visit is Thursday/Friday. MO State Board coming Sept. 30 and Oct. 1 for regulator visit. Dean of HSI opening extended until Sept. 30. VP candidate interviews going on. Dean of Students applications being reviewed. • Tammie – Sue and Tammie have been working on strategies to prepare campus for HLC visit. Sue has developed a video series to prepare BR. Goal of videos is to raise awareness of BR connections in the assurance argument and help employees think through how they support the criteria • Kim Greene – Foundation Board, Northland Chamber Leadership Class, First Year Faculty Academy visiting MW this week. Honk n Howl is on Oct. 18. Campus has been working on events to support both employees and students (tailgate 	People

			kick off, free coffee, etc.). Dean of students application reviews ongoing.	
3:20	Playbook Highlights	Key enhancements to this updated version	<ul style="list-style-type: none"> • All DSPC members will get a Playbook • Ed reviewed the enhancements/changes in the new Playbook (inclusion of area plans in addition to the 3-year plans) • There is a new timeline under the “process” section • The IAPs have been added to the strategic continuum • Strategy Map – B3 wording revised; Reflects updated values • A few updated KPIs; the new report also includes KPI summary data by theme • Integrated planning continuum updated • Ed gave an overview of the updated KPIs, including 1) DUO (employee development) 2) Student completion of Career Action Plan (CAP) • Ed: how can my office better support your campus planning teams? • PV feedback: how much should IEPs and IAPS align? Especially for people in supervisory roles with a lot of direct reports • MW feedback: Agree with PV, but it’s also difficult for people with no direct reports. In those cases, the IEP and the IAP feel like one in the same. 	Integrity Excellence People Learning

			<ul style="list-style-type: none"> • Ed offered to strengthen this in our spring training through partnership with Angie • BR feedback: how can we understand the impact of these goals? Setting goals is the starting point, but what's the end point? A more thorough understanding will help us set better goals and have an overall stronger process. What is the transformation (impact) of these IEP goals? It may be helpful for EPMP-IE to come to BR strategic planning group. EPMP-IE can also try to strengthen IEP targets and measures. • Antwan – tie in Teaching and Learning Centers on the campuses and other faculty-facing work (such as ILO). Amplify their word. 	
3:30	IE Annual Report	Completed	<ul style="list-style-type: none"> • Annual IE report is done! Ed will email it out. 	Excellence
3:40	HLC Update	Crit. 4 Open Forum Attendance	<ul style="list-style-type: none"> • Talked about the importance of attending the open forums. Faculty will be contacted about their participation ASAP (after lists are received from the groups by the 26th). Actual schedule will go out a week before the visit. 	Integrity Excellence People Learning