



DSPC Meeting Agenda

DATE: May 20, 2025

LOCATION: Virtual, <https://mcckc.zoom.us/j/89750076877> 3:00-4:00

MEETING PURPOSE		INSTITUTIONAL VALUES		
IE Annual Report Strategic Plan Week Details Playbook Reminder Accreditation Update		<p><b>Excellence</b> – We deliver our very best as an employer, community partner, educator &amp; workforce training provider for all of Kansas City.</p> <p><b>Learning</b> – We promote personal, professional and lifelong learning opportunities that positively impact lives and shape the Kansas City workforce.</p> <p><b>Equity</b> – Our institutional infrastructure fosters equity in employment and student learning and eliminates barriers to success for anyone.</p> <p><b>People</b> – People serve as the cornerstone of what we do &amp; why we do it. We invest in employee dev., intentionally recruit &amp; retain a workforce that represents the communities we serve, &amp; embrace indiv. of all walks of life as valued members of the MCC Wolf Pack.</p> <p><b>Integrity</b> – We conduct ourselves transparently, ethically and in ways that honor the trust placed in us by our students, employees, and communities we serve</p>		
Time Allotted	Item	Item Description and Action Desired Inform, Solicit Input, Decide, Other	Item Outcome	Institutional Value Alignment
3:00	Welcome and Individual Updates	Information Sharing	<ul style="list-style-type: none"><li>• Online – IEPs completed</li><li>• Tammie – Strategic planning meeting with faculty tomorrow. Last of year.</li><li>• Blake – working on removing signage from around the campuses that feature the value of equity. The AC artwork will be updated following commencement. Posters will be replaced by late October. Pop-up banners will not be replaced due to cost.</li><li>• Kim G. – Everything for strategic plan has been going really well. New Dean of Instruction good at getting faculty input. In the process of hiring a</li></ul>	People



			<p>new VP. The new VP and DCO will co-chair strategic planning.</p> <ul style="list-style-type: none"><li>• Kate – Happy with how strategic planning process week went. DCO not really part of the process, want to better include that position next time around.</li><li>• Blake – Commencement going well</li><li>• Amie – Thanks for work on IEPs</li></ul>	
3:20	Playbook preview	Overview and outline of information	<p>Ensure nothing has been missed</p> <p>Tammie – original reaction is to focus on the #1s because we have a lot to feature, but at the same time, it's nice to showcase a well-rounded array of improvements.</p> <p>Bruce – Personal opinion is that we should focus on the #1s. Let's emphasize the "most affordable" aspect between it speaks to the rest of the state</p> <p>Kate – Can see value in both options and is torn.</p> <p>Blake – Long list starts to feel competitive to the average user due to the similarity between a lot of the stats</p> <p>Kim – Agrees with Blake's point. Thinks we should display these accomplishments in a visual way to avoid reader fatigue</p> <p>Suggestion to make this a graphic</p>	Excellence
3:25	Strategic Plan Week Feedback	Recap of the week and feedback	<p>The conversation focused on the "institutional achievements" spread and the positive and negatives changes in the rankings we shared in the previous Playbook.</p>	Integrity Excellence People Equity Learning



			<ul style="list-style-type: none"><li>- MW: morning event, bagels, good spirits and throwing of bracelets</li><li>- LV: utilized morning event as an avenue for seeking feedback on proposed goals. Went really well and got strong feedback and interest</li><li>- BR: Utilized morning breakfast event to share draft goals. Lots of excitement and eagerness to dive into the goals, particularly on the behalf of adjuncts and PT staff</li></ul> <p>-Suggest we always offer a zoom option for people to utilize -A ppt template for consistency -If we do a day at each campus next year, target M, Th and Fri after 9 am for campus staff involved in student needs and enrollment to be able to attend</p>	
3:40	IEPs	Answer any questions	Ensure all is clear and progressing well	Integrity Excellence
3:50	HLC Update	May 31 deadline	Suggestions for an MCC artifact: -Card w/key points -Mouse pad -In person events and start them early, like Aug. and then repeat in Oct.	Integrity Excellence People Equity Learning