



Purpose (Please document the purpose of the council or committee in the space below).

The District Strategic Planning Council supports the realization of MCC's Strategic Plan. Support is offered in four ways:

Advise

- Assist in gathering input from the college community for facilitating the ongoing execution and achievement of the district's strategic plan framework.
- Recommend approaches for the successful implementation of strategic plan activities such as Strategic Plan Week.
- Offer insight and support to update districtwide strategic plan Key Performance Indicators (KPIs) using data gathered by Institutional Research (IR).

Align/Support

- Provide consultation and support for the alignment of MCC's Strategic Plan with HLC requirements within Criterion 5 for accreditation.
- In consultation with the Office of Institutional Effectiveness (IE), ensure operational processes support strategic plan organizational goals and MCC Playbook 3-year goals.
- When requested, support the alignment of campus, department, and committee operating plans with MCC Reimagined's organizational goals and the Playbook's 3-year goals.

Review

- Review and recommend updates to MCC's Playbook 3-year goals, as well as annual Institutional Effectiveness Plan (IEP) operational goals, to ensure alignment with MCC Reimagined organizational goals.

Implement

- Provide project management support for strategic planning initiatives.
- Utilize technology to support tracking and updating IEPs and KPIs on behalf of critical stakeholders through collaboration with administrators, faculty, and staff.

Membership (Please define how membership is selected by choosing one of the three options below. Then, include the list of members, with name, title, and the role they represent on the council / committee).

		<i>Membership is selected by position title</i>	
		<i>Membership is selected by representative role</i>	
		<i>Membership is selected to include a broad subset of subject matter experts</i>	
Chair	Name	Organizational Title	Representative Role on the Council / Committee
Refer to list on final page of charter for members.			



Optimal Meeting Time (Please include the council/committee's regular meeting schedule below).

Bi-Monthly during the semesters on the 3rd Tuesday of those months at 2:30 pm

Authorization and Review Cycle (To be filled in by a member of the Executive Cabinet).

College Policy Authorizing Council/Committee (if applicable)	
Executive Cabinet Member Accountable for Council /Committee	
Initial Authorization Date	
Charter Review Cycle	
Signature of Reviewing Executive Cabinet Member	
Date	



Defining Success – Strategic Plan Connections

MCC's definition of Shared Governance states that *"MCC affirms and supports shared governance, which is the formal process of collaborating, delegating, recommending, and making decisions related to the issues affecting MCC."*

A key building block of ensuring that the college is *collaborating, delegating, recommending, and making decisions related to the issues affecting MCC*, necessitates that we make intentional connections between the strategic plan and work of the college's councils, council-related committees, task forces, and work groups (i.e, outcomes).

To assist with ensuring broad and intentional engagement, it is recommended that each council/committee outline 1-3 'outcomes' each year, with the details as suggested below.

The Accountable Executive Cabinet member, as noted on the first page, will be responsible for ensuring that any deliverable is considered as a part of decisions related to the work.

Please outline the details for any expected outcomes in the fields below.

Outcome 1	
Outcome Description:	Advise and support strategic plan week
Strategic Theme Alignment:	All four themes
Organizational Goal Alignment:	All 14 organizational goals
Organizational Value Alignment:	Excellence, People, and Learning
Potential KPI Impact (if applicable):	NPS and Increase Employee Retention
Expected Deliverable:	Successful employee participation in strategic plan week
Expected Deliverable Timeline:	Annually: Fall DSPC meetings

Outcome 2	
Outcome Description:	Fulfill HLC requirements pertaining to Criterion 5
Strategic Theme Alignment:	II: Evolve for maximum impact on education & workforce
Organizational Goal Alignment:	A4, B4, C4
Organizational Value Alignment:	Excellence, Integrity
Potential KPI Impact (if applicable):	Inc. 3 yr. graduation rates, Inc. % of students meeting inst. learning outcomes, Total CFI score
Expected Deliverable:	Successful 2025 HLC reaffirmation for accreditation
Expected Deliverable Timeline:	Annually: All meetings

Outcome 3	
Outcome Description:	IEP global goal input for finalization by EC
Strategic Theme Alignment:	All four depending on the global goal selected
Organizational Goal Alignment:	All fourteen depending on the global goal selected
Organizational Value Alignment:	All five depending on the global goal selected
Potential KPI Impact (if applicable):	Will vary based on the goal identified
Expected Deliverable:	Annually: Recommendations identified
Expected Deliverable Timeline:	Annually: Feb. meeting

District Strategic Planning Council (DSPC)			
First	Last	Title	Employee Classification
Lisa	Bray	Advanced Technical Skills Institute (ATSI) Administrator	Administrator
Dachia	Busch	Counselor Faculty Association President	Faculty
John	Chawana	Vice Chancellor Institutional Effectiveness, Research and Technology	Administrator
Ryan	Crider	Vice President of Instruction and Student Services - Longview	Administrator
Ellen	Crowe	Vice President of Instruction and Student Services - MW	Administrator
Antwan	Daniels	Instructor - Chemistry	Faculty
Melissa	Eaton	Division Chair – Natural and Social Sciences, MCC Blue River	Faculty
Ed	Foley*	Director of Enterprise Project Management, Planning, and Institutional Effectiveness	Administrator
Blake	Fry	Executive Director Communications and Marketing	Administrator
Kim	Greene	DCO - MW	Administrator
Melissa	Giese	Executive Director Institutional Research and Analytics	Administrator
Jon	Marshall	Vice President of Instruction and Student Services - Penn Valley	Administrator
Amie	Kendall	Sr. Project Lead	Staff
Sydney	Stewart	Project Coordinator	Staff
		*Council Chair	

Online
Maple Woods
Longview
Penn Valley
Blue River