



DSPC Meeting Agenda

DATE: May 20, 2025

LOCATION: Virtual, <https://mcckc.zoom.us/j/89750076877> 3:00-4:00

MEETING PURPOSE		INSTITUTIONAL VALUES		
IE Annual Report Strategic Plan Week Details Playbook Reminder Accreditation Update		Excellence – We deliver our very best as an employer, community partner, educator & workforce training provider for all of Kansas City. Learning – We promote personal, professional and lifelong learning opportunities that positively impact lives and shape the Kansas City workforce. Equity – Our institutional infrastructure fosters equity in employment and student learning and eliminates barriers to success for anyone. People – People serve as the cornerstone of what we do & why we do it. We invest in employee dev., intentionally recruit & retain a workforce that represents the communities we serve, & embrace indiv. of all walks of life as valued members of the MCC Wolf Pack. Integrity – We conduct ourselves transparently, ethically and in ways that honor the trust placed in us by our students, employees, and communities we serve		
Time Allotted	Item	Item Description and Action Desired Inform, Solicit Input, Decide, Other	Item Outcome	Institutional Value Alignment
3:00	Welcome and Individual Updates	Information Sharing	• Online – IEPs completed • Tammie – Strategic planning meeting with faculty tomorrow. Last of year. • Blake – working on removing signage from around the campuses that feature the value of equity. The AC artwork will be updated following commencement. Posters will be replaced by late October. Pop-up banners will not be replaced due to cost. • Kim G. – Everything for strategic plan has been going really well. New Dean of Instruction good at getting faculty input. In the process of hiring a	People



			new VP. The new VP and DCO will co-chair strategic planning. • Kate – Happy with how strategic planning process week went. DCO not really part of the process, want to better include that position next time around. • Blake – Commencement going well • Amie – Thanks for work on IEPs	
3:20	Playbook preview	Overview and outline of information	Ensure nothing has been missed Tammie – original reaction is to focus on the #1s because we have a lot to feature, but at the same time, it's nice to showcase a well-rounded array of improvements. Bruce – Personal opinion is that we should focus on the #1s. Let's emphasize the "most affordable" aspect between it speaks to the rest of the state Kate – Can see value in both options and is torn. Blake – Long list starts to feel competitive to the average user due to the similarity between a lot of the stats Kim – Agrees with Blake's point. Thinks we should display these accomplishments in a visual way to avoid reader fatigue Suggestion to make this a graphic	Excellence
3:25	Strategic Plan Week Feedback	Recap of the week and feedback	The conversation focused on the "institutional achievements" spread and the positive and negatives changes in the rankings we shared in the previous Playbook.	Integrity Excellence People Equity Learning



			- MW: morning event, bagels, good spirits and throwing of bracelets - LV: utilized morning event as an avenue for seeking feedback on proposed goals. Went really well and got strong feedback and interest - BR: Utilized morning breakfast event to share draft goals. Lots of excitement and eagerness to dive into the goals, particularly on the behalf of adjuncts and PT staff -Suggest we always offer a zoom option for people to utilize -A ppt template for consistency -If we do a day at each campus next year, target M, Th and Fri after 9 am for campus staff involved in student needs and enrollment to be able to attend	
3:40	IEPs	Answer any questions	Ensure all is clear and progressing well	Integrity Excellence
3:50	HLC Update	May 31 deadline	Suggestions for an MCC artifact: -Card w/key points -Mouse pad -In person events and start them early, like Aug. and then repeat in Oct.	Integrity Excellence People Equity Learning