



DSPC Meeting Agenda

DATE: March 27, 2025

LOCATION: Virtual, <https://mcckc.zoom.us/j/89750076877> 3:00-4:00

MEETING PURPOSE		INSTITUTIONAL VALUES		
IE Annual Report Strategic Plan Week Details Playbook Reminder Accreditation Update		<p><b>Excellence</b> – We deliver our very best as an employer, community partner, educator &amp; workforce training provider for all of Kansas City.</p> <p><b>Learning</b> – We promote personal, professional and lifelong learning opportunities that positively impact lives and shape the Kansas City workforce.</p> <p><b>Equity</b> – Our institutional infrastructure fosters equity in employment and student learning and eliminates barriers to success for anyone.</p> <p><b>People</b> – People serve as the cornerstone of what we do &amp; why we do it. We invest in employee dev., intentionally recruit &amp; retain a workforce that represents the communities we serve, &amp; embrace indiv. of all walks of life as valued members of the MCC Wolf Pack.</p> <p><b>Integrity</b> – We conduct ourselves transparently, ethically and in ways that honor the trust placed in us by our students, employees, and communities we serve</p>		
Time Allotted	Item	Item Description and Action Desired Inform, Solicit Input, Decide, Other	Item Outcome	Institutional Value Alignment
3:00	Welcome and Individual Updates	Information Sharing	<ul style="list-style-type: none"><li>MW (Kim G.) – Ag annex ribbon cutting was successful; Strategic planning feedback sessions going well (in-person, surveys, post-its)</li><li>LV (Kate H.) – 3-year plan going well. Recently held an envisioning session, utilizing survey data to inform goals</li><li>BR (Tammie) – Initial goals already set. Still working on measure with the PAC. Campus has experienced robust participation (including 132 students!)</li></ul>	People



			<ul style="list-style-type: none"><li>PV (Craig H. &amp; Dachia B.) – Retreat tomorrow to focus on 3-year goals.</li></ul>	
3:20	IE Annual Report	Was included in Feb. BoT packet.	Ed shared the most recent IE Annual Report.	Excellence
3:25	Strategic Plan Week	Dates April 21 – 25, 2025 Exciting updates and final details to share.	Ed/Amie shared out planned activities for Strategic Plan Week, including the value bracelets and the SharePoint.  Ed asked the group for assistance in promoting the event.	Integrity Excellence People Equity Learning
3:40	Playbook	Playbook information is due May 1. Want to discuss and answer any questions.	Ed summarized the charge for the 3-year plans and clarified that campus/SS goals can align to more than one organizational goal.  Feedback was given that the group appreciates the freedom given to pick unique KPIs for the goals.  Can strat plan KPI data can be disaggregated by campus? Answer: Most can, but check with IR  How many measures does each goal need? Quality > quantity. One good measure is ideal.	Integrity Excellence
3:50	HLC Update	April 16 review opportunity	Information sharing.	Integrity Excellence People Equity Learning