



DSPC Meeting

MEETING AGENDA AND NOTES

DATE: December 17, 2024

LOCATION: Virtual, <https://mcckc.zoom.us/j/84715700392> 3:00-4:00

MEETING PURPOSE		INSTITUTIONAL VALUES		
Key Performance Indicators (KPIs) HLC Accreditation Update Playbook update in Spring		<p>Excellence – We deliver our very best as an employer, community partner, educator and workforce training provider for all of Kansas City.</p> <p>Learning – We promote personal, professional and lifelong learning opportunities that positively impact lives and shape the Kansas City workforce.</p> <p>Equity – Our institutional infrastructure fosters equity in employment and student learning and eliminates barriers to success for anyone.</p> <p>People – People serve as the cornerstone of what we do and why we do it. We invest in employee development, intentionally recruit and retain a workforce that represents the communities we serve, and embrace individuals of all walks of life as valued members of the MCC Wolf Pack.</p> <p>Integrity – We conduct ourselves transparently, ethically and in ways that honor the trust placed in us by our students, employees, and communities we serve</p>		
Time Allotted	Item	Item Description and Action Desired Inform, Solicit Input, Decide, Other	Item Outcome	Institutional Value Alignment
3:00	Welcome and Individual Updates	Information Sharing	Tammie – Campus showing a lot of excitement around Playbook and campus strategic planning council. Kim – Ag Annex opening in Jan. Amie – Great news re: HLC Resp Care visit Jon Marshall – Focusing on celebrating student work across the multiple sites and the differing distinctive programs and in a way that facilitates multi-disciplinary celebration	People
3:20	Playbook	Playbook enhancements presented and approved by the EC.	We will review the enhanced deliverables and tools. The VPs guide their campus strategic	Integrity Excellence



			<p>planning committees and will find this especially valuable.</p> <p>Notes</p> <p>Ed emphasized the changes to the Playbook process that were adopted by the EC:</p> <ul style="list-style-type: none">- Each SS and campus will have 4 goals, one aligned to each of the 4 perspectives- The campus/ss goals no longer have to be measured using the corresponding org goal KPI- A question was asked about whether there must be one goal aligned to each perspective. The answer is yes.	
3:45	Strategic Plan Week	Solicit Input – we will share ideas for this week’s activities and want your feedback. Tentative dates April 21 – 25, 2025.	<p>Feedback</p> <ul style="list-style-type: none">- How can we honor and celebrate our different communities within the college ecosystem while still highlighting our unifying strategic plan. One size fits all does not fit all.- Solicit input from all of the different communities within the college for how they impact the strategic plan.- Find a way to capture how employees are contributing to the strategic plan in a way that is meaningful to <u>them</u>. Ex: what is meaningful to a welding instructor than what is meaningful to an English instructor.	Integrity Excellence People Equity Learning



			<ul style="list-style-type: none">- Need to visualize organically and from the bottom up. Tree imagery?- Could be an opportunity for each campus/SS to share their new playbook plans/goals- How can we improve participation? Expand the runway just a little bit. Get in front of division chairs, get in front of managers and mid-level supervisors to gain buy in- Sue Gochis' idea: rubber bracelets representing the value colors- Consider saving the community engagement piece for the plan's 5-year check in (2026)	
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