



DSPC Meeting

MEETING AGENDA AND NOTES

DATE: November 19, 2024

LOCATION: Virtual, <https://mcckc.zoom.us/j/86335688463> 3:00-4:00

MEETING PURPOSE			INSTITUTIONAL VALUES	
Key Performance Indicators (KPIs) HLC Accreditation Update Playbook update in Spring			<p>Excellence – We deliver our very best as an employer, community partner, educator and workforce training provider for all of Kansas City.</p> <p>Learning – We promote personal, professional and lifelong learning opportunities that positively impact lives and shape the Kansas City workforce.</p> <p>Equity – Our institutional infrastructure fosters equity in employment and student learning and eliminates barriers to success for anyone.</p> <p>People – People serve as the cornerstone of what we do and why we do it. We invest in employee development, intentionally recruit and retain a workforce that represents the communities we serve, and embrace individuals of all walks of life as valued members of the MCC Wolf Pack.</p> <p>Integrity – We conduct ourselves transparently, ethically and in ways that honor the trust placed in us by our students, employees, and communities we serve</p>	
Time Allotted	Item	Item Description and Action Desired Inform, Solicit Input, Decide, Other	Item Outcome	Institutional Value Alignment
3:00	Welcome and Individual Updates	Information Sharing	MW – Ag Annex opening in January BR – Undergoing campus outcomes analysis ON – New VP getting oriented	People
3:20	KPIs	Solicit Input Want input on KPIs under consideration for change.	Suggestions for tracking personal/professional development KPIs: Find a way to utilize Taleo or the existing HR and IT platforms. PeopleSoft used to have a component for PD tracking, but not sure what happened to it. Melissa and Ed to continue discussions with HR. Group was in favor of suggested revision to student shared	Integrity Excellence



			<p>governance KPI (Student representation on at least 80% of all shared governance groups meant to include students)</p> <p>ON noted that it typically has issues with recruiting students to participate in these bodies due to remote component</p>	
3:30	Institutional Effectiveness Report	Solicit Input – we will share plans for this report.	Ed will send out the annual Institutional Effectiveness (IE) report to DSPC members for review. Discussion will take place at December meeting.	Integrity Excellence
3:40	HLC Accreditation Update	Amie Kendall will provide an update on all the progress being made.	Engagement with broader campus community will begin in Jan. 2025	People Integrity
3:50	Playbook	Plan for updates	This item was tabled. It will be discussed at the December meeting.	Excellence People