



Purpose

- To represent the collective voice of the staff in the shared governance model at MCC
- To provide a forum for discussion, idea exchange and professional growth/development among MCC staff
- To serve as an advisory council and educational resource to college leadership, particularly regarding issues and policies affecting the welfare and development of staff at MCC

Membership (Please define how membership is selected by choosing one of the three options below. Then, include the list of members, with name, title, and the role they represent on the council / committee).

		<i>Membership is selected by position title</i>	
XXX		Membership is selected by representative role	
		<i>Membership is selected to include a broad subset of subject matter experts</i>	
Chair	Name	Organizational Title	Representative Role on the Council / Committee
			See attached list pg. 3

Optimal Meeting Time (Please include the council / committee's regular meeting schedule below).

Monthly during each semester on the 3rd Tuesday from 2:30 to 4:30 pm. No meeting in Aug & Jan. Dec only if needed.

Authorization and Review Cycle (To be filled in by a member of Executive Cabinet).

College Policy Authorizing Council/Committee (if applicable)	
Executive Cabinet Member Accountable for Council /Committee	Dr. Tyjaun Lee
Initial Authorization Date	
Charter Review Cycle	Annually
Signature of Reviewing Executive Cabinet Member	
Date	July 18, 2025



Defining Success – Strategic Plan Connections

MCC's definition of Shared Governance states that *"MCC affirms and supports shared governance, which is the formal process of collaborating, delegating, recommending, and making decisions related to the issues affecting MCC."*

A key building block of ensuring that the college is *collaborating, delegating, recommending, and making decisions related to the issues affecting MCC*, necessitates that we make intentional connections between the strategic plan and work of the college's councils, council-related committees, task forces, and work groups (i.e, outcomes).

To assist with ensuring broad and intentional engagement, it is recommended that each council/committee outline 1-3 'outcomes' each year, with the details as suggested below.

The Accountable Executive Cabinet member, as noted on the first page, will be responsible for ensuring that any deliverable is considered as a part of decisions related to the work.

Please outline the details for any expected outcomes in the fields below.

Outcome 1	
Outcome Description:	Implement survey taskforce recommendations
Strategic Theme Alignment:	Emerge as a first-choice
Organizational Goal Alignment:	Become a destination workplace
Organizational Value Alignment:	Excellence and People
Potential KPI Impact (if applicable):	Net Promoter Score Increase
Expected Deliverable:	
Expected Deliverable Timeline:	End of AY 25/26

Outcome 2	
Outcome Description:	Provide a safe place to hear and address staff concerns
Strategic Theme Alignment:	Evolve for maximum impact on education & workforce
Organizational Goal Alignment:	Emphasize employee development
Organizational Value Alignment:	Excellence, Learning and People
Potential KPI Impact (if applicable):	Net Promoter Score Increase
Expected Deliverable:	
Expected Deliverable Timeline:	End of AY 25/26

Outcome 3	
Outcome Description:	Professional development (PD)
Strategic Theme Alignment:	Evolve for maximum impact on education & workforce
Organizational Goal Alignment:	Emphasize employee development
Organizational Value Alignment:	Excellence, Learning, Equity, People
Potential KPI Impact (if applicable):	Net Promoter Score Increase
Expected Deliverable:	
Expected Deliverable Timeline:	End of AY 25/26



2025-26 DSC and Staff Association Officers

DSC –

Marti Adams – President

Susan Thompson – President-Elect

Tracy Leeper - Treasurer

Victoria Rice - Secretary

Kelly Lipovitz – Parliamentarian

Maple Woods -

Alan Arnold – President

Melody Lloyd – Vice President

Alicia Gray – Secretary

Josh Lathrop – Member at Large

Crimson Taylor – Member at Large

Admin Center –

Kim Sides-Steiger – President

Amie Kendall – Vice President

Tumi Musamali – Secretary

Sue Mannebach – Treasurer

CeCe Holt – Member-at-large

Online -

Noah Welborn – President

Katie Reynolds – Vice President

Courtney Dixon – Secretary/Treasurer

Josh Turk – Member at Large

Jenna Miller – Member at Large

Blue River –

Susan Thompson – President

Kieran Wilson – President-Elect

Kathy Hoback - Secretary/Treasurer

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Maureen Kelly – President

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