



# METROPOLITAN COMMUNITY COLLEGE

## DISTRICT STAFF COUNCIL MEETING AGENDA AND NOTES

DATE: June 17, 2025

GROUP PURPOSE (Can be sourced directly from charter)	INSTITUTIONAL VALUES
	<p><b>Excellence</b> – We deliver our very best as an employer, community partner, educator and workforce training provider for all of Kansas City.</p> <p><b>Learning</b> – We promote personal, professional and lifelong learning opportunities that positively impact lives and shape the Kansas City workforce.</p> <p><b>People</b> – People serve as the cornerstone of what we do and why we do it. We invest in employee development, intentionally recruit and retain a workforce that represents the communities we serve and embrace individuals of all walks of life as valued members of the MCC Wolf Pack.</p> <p><b>Integrity</b> – We conduct ourselves transparently, ethically and in ways that honor the trust placed in us by our students, employees, and communities we serve</p>

### DSC Executive Officers

President	President elect	Secretary	Parliamentarian	Treasurer
Marti Adams	Susan Thompson	Tracy Leeper	Kelly Lipovitz	Amanda Elliott

### DSC Delegates

2024-2025 DSC Delegates	President	At-Large	At-Large	At-Large
AC	Sue Mannebach	Kurt Kerby	Tumelo Musimali	Kim Sides-Steiger
BR	Susan Thompson	Kat Painter	Tracy Leeper	Holly Andachter, Kieran Wilson
LV	Victoria Rice	Andrea Henderson	Jennifer Nuss	Maureen Kelly, Margaret Berter
MW	Melody Lloyd	Lydia Authier	Alicia Gray	Amy Boehm, Crimson Taylor
Online	Jenna Miller	Becca Collins	Bralyn Wilson	Luna George, Josh Turk
PV	Alex Johnson	Meg Jordan	Kelly Lipovitz	Ryan Husted



Time Allotted	Item and Presenter	Item Description and Action Desired Inform, Solicit Input, Decide, Other	Item Outcome	Institutional Value Alignment
3:00	Marti Adams	Welcome & call to order	-3:00 pm	
3:05	Marti	Approve of May 2025 minutes <ul style="list-style-type: none"><li>Moved by</li><li>Seconded by</li></ul>	-Holly Andachter -	
3:10	Presidents Report- Marti Adams	<ul style="list-style-type: none"><li>Salary &amp; Conditions docs go to board tonight at 5:30 pm.<ul style="list-style-type: none"><li>If hired before January 1, 2025, a 3% salary increase will be awarded. If hired between January 1, 2025, and June 30, 2025, a 1.5% salary increase will be awarded.</li></ul></li><li>Medical Premium Incentive<ul style="list-style-type: none"><li>The medical premium incentive is to complete 6 quizzify quizzes or 3 quizzes &amp; 1 preventative exam (btw Oct 1, 24 - Sept 30, 25) by Sept 30. This year the incentive is \$50/month, last year it was \$30/month.</li></ul></li><li>Shared Governance Training<ul style="list-style-type: none"><li>Please remember it needs to be completed by June 30<sup>th</sup>.</li><li>You do not have to pass the quiz, just complete the training and the quiz</li></ul></li><li>Timecard Submission<ul style="list-style-type: none"><li>Please remember your full pay period for June 22-July 5 needs to be submitted by Monday, June 30<sup>th</sup>. That is four days earlier than normal, because of the split check being paid on July 10 &amp; July 11.</li><li>If for some reason you are unable to submit the full pay period you will be able to submit it later and be paid for it on a later check, i.e. – part-time faculty.</li></ul></li></ul>	-If you're on a high-deductible plan with no premium, the money will go into your HSA	Excellence Learning People Integrity
3:50	Committee Updates	Professional Development fund – Susan Thompson  Inform	-Some payments are in and some aren't. There should be a better way for applicants	People Integrity

			<p>to get their money and to track it.</p> <p>-We will be getting \$40,000 next year instead of \$30,000.</p> <p>-July 1 will begin the next application period.</p>	
		<p>CPRC – Meg – No meeting until fall.</p> <p><i>Inform and Solicit input</i></p>		Learning People
		<p>Total Rewards</p> <ul style="list-style-type: none"> <li>Insurance – Marti <ul style="list-style-type: none"> <li>Aetna is Launching YAVA – Your Aetna Virtual Assistant <ul style="list-style-type: none"> <li>Improves customer experience</li> <li>Live agent escalation support if needed</li> <li>24x7 support</li> <li>No additional cost for MCC</li> </ul> </li> <li>Wellness Transition Plan – Caroline Milton leaving</li> <li>Wellness programs impacted in the interim: <ul style="list-style-type: none"> <li><b>Weekly Stress Management Sessions</b>-Employees are encouraged to take advantage of Fit Pros mindfulness videos in lieu of the live coordinator-led sessions</li> <li><b>Wellness Newsletter</b>-Absorbed into the HR newsletter. Will revisit once position is filled</li> <li><b>Onsite Chiropractic Care</b>-Discontinued for the time being</li> <li><b>Premium Incentive Tracking</b>-Covered by Abby; CBIZ Wellbeing Consultant</li> </ul> </li> <li>True Accumulation - <ul style="list-style-type: none"> <li>With True Accumulation, the out-of-pocket costs are automatically adjusted so only true member cost share is applied toward your deductible or annual out of pocket maximum.</li> </ul> </li> </ul> </li> <li>Employee Learning &amp; Development – No updates</li> </ul> <p><i>Inform</i></p>	<p>-CBIZ is interviewing to replace Caroline Milton</p>	Integrity People
		<p>District Diversity &amp; Equity - Paused</p> <ul style="list-style-type: none"> <li>There is ongoing planning as to how the council will evolve.</li> </ul>		Excellence Learning



		<i>Inform</i>		
		District Technology – Tumi Musamali <i>Inform</i>		Excellence Learning
		<ul style="list-style-type: none"> <li>Resource Stewardship – No updates</li> </ul> <i>Inform</i>		Excellence Integrity
		District Strategic Planning <ul style="list-style-type: none"> <li></li> </ul> <i>Inform</i>		People Integrity
4:00	<i>Staff Satisfaction Survey Taskforce Reports</i>	<ul style="list-style-type: none"> <li>Value &amp; Belonging – Kim Sides-Steiger &amp; Crimson Taylor</li> <li>Workload &amp; Training/Professional Development – Lydia Authier</li> <li>Bullying &amp; Conflict in the Workplace – Meg Jordan &amp; Tracy Leeper</li> <li>Benefits &amp; Compensation/Socioeconomics – Jenna Miller &amp; Amanda Elliott</li> </ul> <i>Inform</i>	<ul style="list-style-type: none"> <li>- No update</li> <li>- No update</li> <li>- No update</li> <li>- No update</li> </ul>	People Excellence
	<i>Campus Reports</i>	<b>AC –</b> <ul style="list-style-type: none"> <li>New officer for 2025-2026 <ul style="list-style-type: none"> <li>President – Kim Sides-Steiger</li> <li>Vice President – Aime Kendall</li> <li>Secretary – Tumi Musamali</li> <li>Treasurer – Sue Mannebach</li> <li>Member-at-large – CeCe Holt</li> </ul> </li> </ul> <b>BR –</b> <ul style="list-style-type: none"> <li>New officer for 2025-2026 <ul style="list-style-type: none"> <li>President – Susan Thompson</li> <li>President-Elect – Kieran Wilson</li> <li>Secretary/Treasurer – Dr. Kathy Hoback</li> <li>Members-at-Large – Holly Andachter &amp; Amy Campbell</li> </ul> </li> <li>At Blue River East, the CDL classes have been scheduled out through the end of the year.</li> <li>The Fire Academy begins its new course format in July. <ul style="list-style-type: none"> <li>The Day class will be in session from July 7-August 2, then break until August 19, and start again on August 20.</li> <li>The Night class begins on August 20.</li> </ul> </li> </ul>		Excellence Learning People Integrity

		<ul style="list-style-type: none"> <li>• Staff Association is beginning the process of planning a staff event for some time over the summer, most likely late July or early August, with most details still TBD.</li> </ul> <p><b>LV –</b></p> <ul style="list-style-type: none"> <li>• New officer for 2025-2026 <ul style="list-style-type: none"> <li>○ President – Maureen Kelly</li> <li>○ Vice President/Treasurer – ???</li> <li>○ Secretary – Baily Robinson</li> <li>○ Members-at-large – Lauren Anderson &amp; Kacey Breitbach</li> </ul> </li> </ul> <p><b>MW –</b></p> <ul style="list-style-type: none"> <li>• New officer for 2025-2026 <ul style="list-style-type: none"> <li>○ President – Alan Arnold</li> <li>○ Vice President/Treasurer – Melody Lloyd</li> <li>○ Secretary – Alicia Gray</li> <li>○ Members-at-large – Crimson Taylor &amp; Josh Lathrop</li> </ul> </li> <li>• Congratulations to Terrell Tigner, who was recently named the new Vice President for Maple Woods.</li> </ul> <p><b>ON –</b></p> <ul style="list-style-type: none"> <li>• New officer for 2025-2026 <ul style="list-style-type: none"> <li>○ President – Noah Welborn</li> <li>○ Vice President – Katie Reynolds</li> <li>○ Secretary/Treasurer – Courtney Dixon</li> <li>○ Members-at-large – Jenna Miller &amp; Josh Turk</li> </ul> </li> <li>• Faculty member, Lisa Spalding, is retiring at the end of the month.</li> </ul> <p><b>PV –</b></p> <ul style="list-style-type: none"> <li>• New officer for 2025-2026 <ul style="list-style-type: none"> <li>○ President – Alex Johnson</li> <li>○ Vice President – Kelly Lipovitz</li> <li>○ Secretary/Treasurer – Meg Jordan</li> <li>○ Member-at-large – Amber Halstead</li> </ul> </li> <li>• PV Campus Cookout! A BBQ will be held for PV employees on Thursday, June 19<sup>th</sup> from 12:00 PM – 1:30 PM in the Dining Hall (Outside Courtyard).</li> <li>• Save-the-Date for Jazz in the Valley! The event will be held the last weekend in September. Additional details to follow in the coming months.</li> </ul>		
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		<i>Inform</i>		
4:15	<i>Open Floor</i>		<p>-Is there a way to get the minutes linked in Banner?          Answer: in Ellucian you will need to click the 3 white lines on the top left. Go down to Resources, InfoExchange, MCC Shared Governance, Staff Councils, District Staff Council, Documents and you should be able to see them.</p> <p>-Ed Budy, an adjunct instructor for the Lineman program passed away.</p>	
	<i>Adjourn</i>	Moved by – Seconded by -	-Alex Johnson -Holly Andachter	
	<i>Upcoming meetings &amp; events</i>	<ul style="list-style-type: none"> <li>• June 17 – Board Meeting 5:30</li> <li>• May 21 – DSC 1:1 with HR</li> <li>• July 18- DSC retreat</li> </ul>	-This is for incoming and outgoing officers	