



METROPOLITAN COMMUNITY COLLEGE

DISTRICT STAFF COUNCIL MEETING AGENDA AND NOTES

DATE: April 15, 2025

GROUP PURPOSE (Can be sourced directly from charter)	INSTITUTIONAL VALUES
	<p>Excellence – We deliver our very best as an employer, community partner, educator, and workforce training provider for all of Kansas City.</p> <p>Learning – We promote personal, professional, and lifelong learning opportunities that positively impact lives and shape the Kansas City workforce.</p> <p>Equity – Our institutional infrastructure fosters equity in employment and student learning and eliminates barriers to success for anyone.</p> <p>People – People serve as the cornerstone of what we do and why we do it. We invest in employee development, intentionally recruit and retain a workforce that represents the communities we serve and embrace individuals of all walks of life as valued members of the MCC Wolf Pack.</p> <p>Integrity – We conduct ourselves transparently, ethically and in ways that honor the trust placed in us by our students, employees, and communities we serve</p>

DSC Executive Officers – Those in bold were in attendance

President	President elect	Secretary	Parliamentarian	Treasurer
Marti Adams	Susan Thompson	Tracy Leeper	Kelly Lipovitz	Amanda Elliott

DSC Delegates – those is bold were in attendance

2024-2025 DSC Delegates	President	At-Large	At-Large	At-Large
AC	Sue Mannebach	Kurt Kerby	Tumelo Musimali	Kim Sides-Steiger
BR	Susan Thompson	Kat Painter	Tracy Leeper	Holly Andachter, Kieren Wilson
LV	Victoria Rice	Andrea Henderson	Jennifer Nuss	Maureen Kelly , Margaret Berter
MW	Melody Lloyd	Lydia Authier	Alicia Gray	Amy Boehm , Crimson Taylor
Online	Jenna Miller	Becca Collins	Bralyn Wilson	Luna George , Josh Turk
PV	Alex Johnson	Meg Jordan	Kelly Lipovitz	Ryan Husted

Time Allotted	Item and Presenter	Item Description and Action Desired Inform, Solicit Input, Decide, Other	Item Outcome	Institutional Value Alignment
3:00	<i>Marti Adams</i>	Welcome		
3:05	<i>Marti</i>	<i>Approve of March 2025 minutes</i> <ul style="list-style-type: none"> <i>Moved by</i> <i>Seconded by</i> 	-Jenna Miller -Susan Thompson	
3:10	<i>Presidents Report-</i> <i>Marti Adams</i>	CAC – <ul style="list-style-type: none"> <i>If you have not already, I highly recommend you read the latest updates from Chancellor Beatty, sent on Friday, April 11. There's more information in there than I would be able to convey here.</i> <i>SSC talks outcome. I will be sending my document with our outcomes to the Presidents to share with staff.</i> 	-There will be 2 national searches for the 2 positions -Task force completed the documents and sent in an email. Please use these. -Talks are completed. A list of questions and suggestions was compiled. The campus Staff Association President's will send out the answers. -Email came out about shared governance training and it needs to be done by June. It takes about 40 minutes. -HLC draft should come out tomorrow. Give feedback on it.	Excellence Learning Equity People Integrity
3:25	<i>Committee Updates</i>	Professional Development fund – Susan Thompson <i>Inform</i>	-38 requests submitted, 3 were removed so 35 were funded. -\$29,595.80 so we have \$403.20 left. -Other funding was \$35,661.37 for a total of \$65,258.17	People Integrity Equity
		CPRC – Meg		Learning



		<i>Inform and Solicit input</i>		People
		<p>Total Rewards</p> <ul style="list-style-type: none"> Insurance – Marti <ul style="list-style-type: none"> Aetna is honoring the 14% rate cap we negotiated prior to the 2025 year for 2026 renewal. Without the rate cap they are projecting a needed increase of 27%. Delta Dental is not requesting an increase; their rates will remain the same. UNUM’s policy was subject to renewal for the Life, AD&D and Long-Term Disability lines but they’ve extended the current rates through 12/31/2026 No other plans are up for renewal in 2026. Employee Learning & Development - <p><i>Inform</i></p>		Integrity Equity People
		<p>District Diversity & Equity</p> <ul style="list-style-type: none"> <p><i>Inform</i></p>	- No update	Excellence Learning
		<p>District Technology – Tumi Musamali -</p> <p><i>Inform</i></p>		Excellence Learning
		<ul style="list-style-type: none"> Resource Stewardship – <p><i>Inform</i></p>		Excellence Integrity
		<p>District Strategic Planning</p> <ul style="list-style-type: none"> Strategic Plan Week is back! Keep an eye out for more info coming soon. It will occur April 21-25. More information will be coming out via MCC News and email in April. There will be both in person and virtual opportunities to engage with the strategic plan and win prizes! <p><i>Inform</i></p>		People Integrity Equity
3:40	<i>Staff Satisfaction Survey Taskforce Reports</i>	<ul style="list-style-type: none"> Value & Belonging – Kim Sides-Steiger & Crimson Taylor Workload & Training/Professional Development – Lydia Authier Bullying & Conflict in the Workplace – Meg Jordan & Tracy Leeper Benefits & Compensation/Socioeconomics – Jenna Miller & Amanda Elliott <p><i>Inform</i></p>	<p>- No update</p> <p>- No update</p> <p>- No update</p> <p>- Haven’t met recently, however, the goals need to be altered due to MCC budgetary changes on the</p>	People Excellence Equity

			horizon (reduced state funding)	
	<i>Campus Reports</i>	<p>AC – No updates</p> <p>BR – <u>Past Events:</u></p> <ul style="list-style-type: none"> The All for the Children event was held on April 12th during which hundreds of children (and their adults) were on the Blue River campus. Kudos to all the employees and students who assisted to make this event great for our community. Blue River was recently honored by the Independence School District at their annual Academy Awards event. An Engagement Award was presented to our Admissions team for the programs we have developed to engage ISD students. The various programs work with students aged middle school through high school. The BR Facilities hosted an open house and dedication event last week to recognize the new BR Maintenance Building. <p><u>Future & Ongoing Events:</u></p> <ul style="list-style-type: none"> Blue River is hosting a First Time Homebuyer Seminar on Tuesday, April 22nd. This event is free, but attendees should preregister. If interested, you can ask Susan Thompson to send you the flyer. An ALL Campus BR BBQ (Staff and Faculty and Student) will be held on May 14th. The staff Association is planning a staff BBQ in late July or early August. <p>LV –</p> <ul style="list-style-type: none"> Flights of Fancy Kite Festival is Sunday, April 27 from 2:00pm-5:00pm. Staff Association is hosting a Candygram fundraiser through April 28. Candygrams can be purchased here anytime between now and April 28. LV is also hosting the Neurodiversity in the Workplace Lunch and Learn on Friday, April 18 at noon. In-person participants will receive a free lunch. Please register here no later than noon on Tuesday, April 15. You can also join via Zoom. Scholar Day is scheduled from April 23 to celebrate and share the academic achievements of our students. <p>MW –</p> <ul style="list-style-type: none"> Free Drone Class – April 12 		<p>Excellence</p> <p>Learning</p> <p>Equity</p> <p>People</p> <p>Integrity</p>



		<ul style="list-style-type: none"> ○ Held last Saturday and was a success ○ Offered free of charge to MCC employees and their families ○ We now have an FAA-approved Drone Zone located in the lot opposite the Vet Tech building ● VITA Tax Site <ul style="list-style-type: none"> ○ Successfully processed over 300 tax returns this season ● Employee and Student Awards Ceremonies <ul style="list-style-type: none"> ○ Scheduled for April 21 and April 22 ● Graduation Bag Party – April 29 <ul style="list-style-type: none"> ○ Tuesday, April 29 from 2:00 PM to 6:00 PM ○ Help us prepare gift bags for our Maple Woods grads! <p>ON –</p> <ul style="list-style-type: none"> ● Cecilia Turcios took a job opportunity with the EOC as an Advisor, so the Online campus will be looking for a specialist position soon. ● Interviews are in progress for the Dean's Executive Administrative Assistant. ● Staff Association Officer elections are in progress - most current officers have been in the office for 2 years, so per our bylaws, we'll have a mostly new group of officers next year. ● Online Member-at-Large, Luna George, welcomed her son Luca to the world. Yay Luna and Luca!!! <p>PV –</p> <ul style="list-style-type: none"> ● April PV Staff Association Meeting – Our April meeting has been moved to next Thursday, April 24th at 2:00 PM and will be held via Microsoft Teams. ● Assessment Matters Regional Conference – MCC's 1st Regional Assessment Matters Conference will be held in-person at the PV Education Center on May 2nd. Interested in attending? Click here for additional information and Click here to register, or go to mcckc.edu and search Assessments. ● PV Recognition Ceremony – Annual event celebrating PV's students, faculty, and staff; will be held on May 8th at 2:30 PM in the Education Center Conference Room 019. Student and employee award nominations are due by May 1st. <p><i>Inform</i></p>		
3:45	Open Floor		-Issues with the phones -Issues with Boomea	



			<p>-Concerns about enrolling with the new computer system. Ex: Division Chair's Assistants that enroll but have had no training. There is a video that can be watched.</p> <p>-Staff Associations need to hold elections and have the new officers by the June 17 meeting.</p>	
4:00	<i>Adjourn</i>	Moved by – Seconded by -	<p>-Lydia Authier</p> <p>-Jenna Miller</p>	
	<i>Upcoming meetings</i>	<ul style="list-style-type: none">• April 17 - DSC pres. & pres.-elect meet with HR Fred Wise• April 24 – Board meeting• May 7 - DSC pres. & pres.-elect meet with Dr. Lee• May 20 – Next DSC meeting		