



**DISTRICT STAFF COUNCIL  
MEETING AGENDA AND NOTES**

**DATE: March 11, 2025**

<b>GROUP PURPOSE (Can be sourced directly from charter)</b>	<b>INSTITUTIONAL VALUES</b>
	<p><b>Excellence</b> – We deliver our very best as an employer, community partner, educator, and workforce training provider for all of Kansas City.</p> <p><b>Learning</b> – We promote personal, professional, and lifelong learning opportunities that positively impact lives and shape the Kansas City workforce.</p> <p><b>Equity</b> – Our institutional infrastructure fosters equity in employment and student learning and eliminates barriers to success for anyone.</p> <p><b>People</b> – People serve as the cornerstone of what we do and why we do it. We invest in employee development, intentionally recruit and retain a workforce that represents the communities we serve and embrace individuals of all walks of life as valued members of the MCC Wolf Pack.</p> <p><b>Integrity</b> – We conduct ourselves transparently, ethically and in ways that honor the trust placed in us by our students, employees, and communities we serve</p>

**DSC Executive Officers – Those in bold were in attendance**

<b>President</b>	<b>President elect</b>	<b>Secretary</b>	<b>Parliamentarian</b>	<b>Treasurer</b>
Marti Adams	Susan Thompson	Tracy Leeper	Kelly Lipovitz	Amanda Elliott

**DSC Delegates – those is bold were in attendance**

<b>2024-2025 DSC Delegates</b>	<b>President</b>	<b>At-Large</b>	<b>At-Large</b>	<b>At-Large</b>
<b>AC</b>	Sue Mannebach	Kurt Kerby	Tumelo Musimali	Kim Sides-Steiger
<b>BR</b>	Susan Thompson	Kat Painter	Tracy Leeper	Holly Andachter, Kieren Wilson
<b>LV</b>	Victoria Rice	Andrea Henderson	Jennifer Nuss	Maureen Kelly, Margaret Berter
<b>MW</b>	Melody Lloyd	Lydia Authier	Alicia Gray	Amy Boehm, Crimson Taylor
<b>Online</b>	Jenna Miller	Becca Collins	Bralyn Wilson	Luna George, Josh Turk
<b>PV</b>	Alex Johnson	Meg Jordan	Kelly Lipovitz	Ryan Husted

Time Allotted	Item and Presenter	Item Description and Action Desired Inform, Solicit Input, Decide, Other	Item Outcome	Institutional Value Alignment
2:30	Marti Adams	Welcome		
2:35	Marti	<i>Approve of February 2025 minutes</i> <ul style="list-style-type: none"> <li><i>Moved by</i></li> <li><i>Seconded by</i></li> </ul>	-Kat Painter -Ryan Husted 2nd	
3:00	<i>Presidents Report-</i> Marti Adams	CAC – <ul style="list-style-type: none"> <li><i>VC of Instruction &amp; Student Services &amp; President of Online and Technology</i> <ul style="list-style-type: none"> <li><i>April/May Committees formed &amp; Descriptions Finalized</i></li> <li><i>June-Aug – Positions posted</i></li> <li><i>Sept-Oct Interviews, Visits &amp; Board approval</i></li> <li><i>Nov-Jan Start date</i></li> </ul> </li> <li><i>Executive Orders – Andrea Schatz gave a presentation of Executive Orders. She talked about what they are, and how they affect us. The presentation was very informative, and we ask that it be made available to everyone. Andrea is doing a voice over with the presentation and it will be released for everyone to view.</i></li> <li><i>FIFA – There’s a proposal but it isn’t finalized. During the Summer session of 2026 FIFA games will be on Thursday’s and Friday’s so we are considering doing remote work on Thursdays and Fridays for the summer session. This would be in leu of our normal remote schedules.</i></li> <li><i>ICE Do’s &amp; Don’ts – The Undocumented Student taskforce is putting together a quick reference sheet for everyone to have at their fingertips if needed. It will be Do’s and Don’ts if an ICE agent comes on campus.</i></li> <li><i>Taleo – Due by April 30<sup>th</sup> because the contract ends, and we will no longer be using Taleo.</i></li> </ul>	-Questions were raised about discussions of the fan experience  -This will come out in an email when it is ready.  -Questions were asked about why we have to do this if it is going away.	Excellence Learning Equity People Integrity
3:20	Kelly Lipovitz	Academic Calendar 2027-28 & 2028-29	-The committee wants to make sure staff is heard.	People Equity

			<p>-Currently there are only 2 staff members on the committee.</p> <p>-For FY27 &amp; FY28 they are proposing a couple of changes for the fall.</p> <p>-The week of Thanksgiving the committee is proposing that we do District In-Service on Monday, Faculty Convocation to Tuesday with no classes, closed on Wednesday.</p> <p>-This is only proposed so please send your comments or concerns through your campus officers and they can get them to Kelly Lipovitz.</p>	
3:30	Guest	Dr. Mary Clark	<p>-Updated on the Institutional Impact office.</p> <p>-The scope is to shift to meaningful outcomes.</p> <p>-Looking to expand partnerships with MCC &amp; KC.</p> <p>-Stated that academic freedom is not an issue.</p>	Equity
3:50	Committee Updates	<p>Professional Development fund – Susan Thompson</p> <ul style="list-style-type: none"> <li>• Total remaining \$3403.20</li> <li>• Total number of applications- 35 but 3 removed theirs.</li> <li>• Total number of funded applications – 32</li> <li>• Total amount funded from DSC PD funds - \$26,596.80</li> <li>• Total amount of DSC PD fund applications funded through other district budgets (need greater than \$1000) – \$29,112.72</li> <li>• Total amount of District funds being used for staff PD - \$55,709.52</li> </ul> <p><i>Inform</i></p>	<p>-At the April Board meeting, would like these employees that did something special (ex: got a degree or professional development) to present.</p> <p>-Our last presentation was over the survey so we're changing topics this time.</p>	People Integrity Equity
		CPRC – Marti -		Learning

		<ul style="list-style-type: none"> <li>Presented by Sue Gochis as new way to organize Student policies, regulations &amp; procedures <ul style="list-style-type: none"> <li><b>7.1000000 BP Student Admissions and Status Board Policy</b></li> <li><b>7.2000000 BP Student Rights and Responsibilities Board Policy</b></li> <li><b>7.3000000 BP Student Financial Aid and Institutional Support Board Policy</b></li> <li><b>7.4000000 BP Student Support Services and Campus Organizations and Activities Board Policy</b></li> </ul> </li> <li>Mini CPRP group formed to Identify current policies, regulations and procedures that contain policy, regulation and procedure and need to be broken apart.</li> </ul> <p><i>Inform and Solicit input</i></p>		People
		<p>Total Rewards</p> <ul style="list-style-type: none"> <li>Insurance – No Report</li> <li>Employee Learning &amp; Development - We are excited to announce that Employee Learning and Development Council (ELDC) and the Culture Champions (CC) work group are merging and uniting their efforts to support employee development, training, and engagement and to focus on enhancing the culture at MCC. We are in the process of renaming this newly formed group and will have an update soon!</li> </ul> <p><i>Inform</i></p>		Integrity Equity People
		<p>District Diversity &amp; Equity</p> <ul style="list-style-type: none"> <li>Guest Dr. Mary Clark</li> </ul> <p><i>Inform</i></p>		Excellence Learning
		<p>District Technology – Tumi Musamali - No Report</p> <p><i>Inform</i></p>		Excellence Learning
		<ul style="list-style-type: none"> <li>Resource Stewardship – no report</li> </ul> <p><i>Inform</i></p>		Excellence Integrity
		<p>District Strategic Planning</p> <ul style="list-style-type: none"> <li>Strategic Plan Week is back! Keep an eye out for more info coming soon. It will occur April 21-25. More information will be coming out via MCC News and email in April. There will be both in person and virtual opportunities to engage with the strategic plan and win prizes!</li> </ul> <p><i>Inform</i></p>	-Ed Foley and Amy went to each campus to discuss the HLC visit and what MCC is currently working on.	People Integrity Equity

4:00	<i>Staff Satisfaction Survey Taskforce Reports</i>	<ul style="list-style-type: none"> <li>• Value &amp; Belonging – Kim Sides-Steiger &amp; Crimson Taylor</li> <li>• Workload &amp; Training/Professional Development – Lydia Authier</li> <li>• Bullying &amp; Conflict in the Workplace – Meg Jordan &amp; Tracy Leeper</li> <li>• Benefits &amp; Compensation/Socioeconomics – Jenna Miller &amp; Amanda Elliott</li> </ul> <p><i>Inform</i></p>	-Working with Marketing. - -No report. -No report.	People Excellence Equity
	<i>Campus Reports</i>	<p><b>AC – Upcoming Events:</b></p> <ul style="list-style-type: none"> <li>• Mar 12<sup>th</sup> AC/BP Staff assoc. meeting Amy Kendall and Ed Foley HLC Update</li> <li>• Mar 13<sup>th</sup> Values Day Wear BLUE to celebrate EXCELLENCE</li> <li>• Mar 17-21 Spring Break</li> <li>• Mar 24<sup>th</sup> Onboarding Day</li> <li>• Mar 25<sup>th</sup> New Employee Orientation</li> <li>• Mar 27<sup>th</sup> Royals Opening Day</li> <li>• April 6<sup>th</sup> National Walk Day</li> </ul> <p><b>BR – Past Events:</b></p> <ul style="list-style-type: none"> <li>• <i>MCCA Student Affairs Seminar</i> – Blue River hosted 65 attendees at this “drive-in” event on Monday, March 2. We saw several MCC employees in attendance, as well as employees from other Missouri community colleges. The event was well-received. As a reminder, MCC pays for all employees to be members of MCCA.</li> <li>• <i>Independence School District (ISD) College and Career Fair</i> – Recently, the Blue River Admissions team attended this ISD event to promote the degree and certificate programs at MCC. Approximately 700 seniors from the three Independence high schools were present for the event.</li> </ul> <p><u>Future &amp; Ongoing Events:</u></p> <ul style="list-style-type: none"> <li>• <i>Sandwiches with the Staff Association</i> – Blue River staff have been invited to an informal and casual lunch on either Wednesday, March 12 or Thursday, March 13. (Lunch is being hosted both days but staff should pick one day only to attend.) The goal of this event is to inform BR staff about committee membership opportunities within the Staff Association and the upcoming elections.</li> </ul>		Excellence Learning Equity People Integrity

		<ul style="list-style-type: none"> <li>• <i>All for the Children</i> – This well-known, and extremely well-attended, Blue River event will be held on April 12, 2025, from 10 am-12 pm. The event committee is still seeking staff volunteers (actually, all employees from any campus can volunteer) to assist with the event. Contact Tess Roam (<a href="mailto:Tess.Roam@mcckc.edu">Tess.Roam@mcckc.edu</a>) with volunteer questions.</li> <li>• <i>Women in Leadership panel</i>- Tess Roam will be hosting this on March 12, from 11:30am-1:00pm in the Campus Center Café. Anyone can attend and there will be lunch and door prizes.</li> </ul> <p><u>Other items:</u></p> <ul style="list-style-type: none"> <li>• <i>Vision Statement</i> – Dr. May has been leading the BR Strategic Planning Council to refresh our campus vision statement and goals. Dr. May announced that students and employees recently voted on the new Blue River vision statement and the winner is: “<i>A community enhanced through opportunities and education</i>”.</li> <li>• <i>Campus In-Service Theme</i> – Blue River staff (well, all BR employees) will soon have an opportunity to vote on the theme for our August campus in-service.</li> <li>• <i>College for Kids</i> – Summer is just around the corner, and so is College for Kids! Blue River is looking to pilot a “lunch seminar” for kiddos who are enrolled in the “Braid-tastic Summer” (morning) and “Splash of Color” (afternoon) classes.</li> <li>• <i>New Employee</i> - Maddie Cline is the new Executive Administrative Assistant for the Dean’s office, as of March 10. Maddie is new to MCC. Welcome to the Wolfpack, Maddie!</li> </ul> <p><b>LV –</b></p> <ul style="list-style-type: none"> <li>• Staff Association will be hosting a Comfort Food Potluck on Wednesday, March 12 to raise funds for the Flower Fund.</li> <li>• The <i>Shorelines</i> student publication launch party will be held Tuesday, March 25 at 1pm in the Black Box Theater</li> <li>• Progress continues on the Automotive Building</li> <li>• The Associate of Fine Arts degree has cleared through all MCC channels and will now move on to be reviewed by our accreditors</li> </ul>		
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4:15	<i>Open Floor</i>			
	<i>Adjourn</i>	Moved by – Seconded by -	-Alex Johnson -Victoria Rice 2nd	
	<i>Upcoming meetings</i>	<ul style="list-style-type: none"> <li>March 13 - Staff. &amp; Adm Salary &amp; Conditions with HR</li> <li>March 27 – Board meeting</li> <li>April 1 - CAC</li> <li>April 2 - DSC pres. &amp; pres.-elect 2:1 with Dr. Lee</li> <li>April 10 – DSC pres. &amp; pres.-elect Spring meeting with Dr. Beatty</li> </ul>		