



**DISTRICT STAFF COUNCIL  
MEETING AGENDA AND NOTES  
DATE: October 15, 2024**

<b>GROUP PURPOSE (Can be sourced directly from charter)</b>	<b>INSTITUTIONAL VALUES</b>
	<p><b>Excellence</b> – We deliver our very best as an employer, community partner, educator and workforce training provider for all of Kansas City.</p> <p><b>Learning</b> – We promote personal, professional and lifelong learning opportunities that positively impact lives and shape the Kansas City workforce.</p> <p><b>Equity</b> – Our institutional infrastructure fosters equity in employment and student learning and eliminates barriers to success for anyone.</p> <p><b>People</b> – People serve as the cornerstone of what we do and why we do it. We invest in employee development, intentionally recruit and retain a workforce that represents the communities we serve and embrace individuals of all walks of life as valued members of the MCC Wolf Pack.</p> <p><b>Integrity</b> – We conduct ourselves transparently, ethically and in ways that honor the trust placed in us by our students, employees, and communities we serve</p>

**DSC Executive Officers**

<b>President</b>	<b>President elect</b>	<b>Secretary</b>	<b>Parliamentarian</b>	<b>Treasurer</b>
Marti Adams	Susan Thompson	Tracy Leeper	Kelly Lipovitz	Amanda Elliott

<b>2024-2025 DSC Delegates</b>	<b>President</b>	<b>At-Large</b>	<b>At-Large</b>	<b>At-Large</b>
<b>AC</b>	Sue Mannebach	Kurt Kerby	Baily Robinson	Kim Sides-Steiger
<b>BR</b>	Susan Thompson	Kat Painter	Tracy Leeper	Holly Andachter, Kieren Wilson
<b>LV</b>	Victoria Rice	Andrea Henderson	Jennifer Nuss	Maureen Kelly, Margaret Berter
<b>MW</b>	Melody Lloyd	Lydia Authier	Alicia Gray	Amy Boehm, Crimson Taylor
<b>Online</b>	Jenna Miller	Becca Collins	Bralyn Wilson	Luna George, Josh Turk
<b>PV</b>	Alex Johnson	Meg Jordan	Kelly Lipovitz	Ryan Husted

<b>Time Allotted</b>	<b>Item and Presenter</b>	<b>Item Description and Action Desired</b> Inform, Solicit Input, Decide, Other	<b>Item Outcome</b>	<b>Institutional Value Alignment</b>
	<i>Midpoint</i>	There was a question about the midpoint of salary ranges and if there is a policy about it.  <i>Inform</i>	There is no policy regarding when an employee should meet the mid-point because there are many factors that influence reaching the mid-point such as; annual increases at which time the mid-point increase also, roles changing or getting reclassified either within the same grade-level or moving to a different grade level, compensation studies.	
	<i>SharePoint</i>	MCC Shared Governance SharePoint  <i>Action needed</i>	Please be sure your campus staff association sites are updated with your current officer, monthly minutes and any other documents that should be there.  To do this you just need to make an IT request and attach the information that needs to be added.  <a href="https://mccckc.sharepoint.com/sites/SharedGovernance">https://mccckc.sharepoint.com/sites/SharedGovernance</a>	
	<i>FIFA 2026 Impact</i>	Kansas City is expected to host millions of visitors within the greater Metropolitan area.  <i>Solicit Input</i>	District-wide discussion begins to include traffic safety, public transportation, remote access for students and employees, in-person classes, WED summer camp, etc.  If you have any ideas, suggestions or other feedback regarding the impact the FIFA tournaments will have	



			on students, parking or facilities please get those to you Staff Association Presidents by October 25 <sup>th</sup> , so they are able to get them to me by November 1 <sup>st</sup> .	
	<i>Dr. Meyers</i>	Retiring in Jan 2026  <i>Solicit Input</i>	Request for ideas and strategies for this transition and future direction  Please send any suggestions to your Staff Association Presidents by October 25 <sup>th</sup> , so they can get them to me by November 1 <sup>st</sup> .	
	<i>Professional Development Funds Susan Thompson</i>	Approximately \$18,000 remaining  <i>Inform</i>	Please be sure to get your Professional Development requests sent to Susan Thompson. Application & Guidelines – SharePoint>Staff Councils (All)>District Staff Council>Documents>2024-25_AppGuidlinesDSC...	
	<i>CPRC Meg Jordan</i>	Policies reviewed: Relationships w/ Outside Suppliers Student Right & Privacy Leave of Absence Family & Medical Leave  <i>Inform and Solicit input</i>	Megs report was sent to the SA Presidents and asked to get feedback from the staff on all these policies.  Feedback due to Marti Adams by November 11.	
	<i>Insurance</i>	Open Enrollment	Open enrollment is over the next two weeks, everyone must re-enroll through Paycor.	



		<i>Inform</i>	<p>Insurance Opt-out. If opt-out is exercised, your Total Reward Statement next year will be less and there will be no additional compensation to the employee.</p> <p>Quizzify only affects your premium discount. There are no other effects on your coverage due to participation in Quizzify or not. All preventative services are still covered at 100% if an in-network provider is used, as they have been in the past.</p>	