

# District Staff Council Meeting Minutes

## September 16, 2024

### Teams

#### DSC Executive Officers

President: Marti Adams  
President Elect: Susan Thompson  
Secretary: Tracy Leeper  
Parliamentarian: Kelly Lipovitz  
Treasurer: Amanda Elliott

2022-2023	President	At-Large	At-Large	At-Large
AC	Sue Mannebach	Kurt Kerby	Baily Robinson	Kim Sides-Steiger
BR	Susan Thompson	<b>Kat Painter</b>	Tracy Leeper	Holly Andachter Kieran Wilson
LV	<b>Victoria Rice</b>	Andrea Henderson	Jennifer Nuss	<b>Maureen Kelly</b> <b>Margaret Berter</b>
MW	<b>Melody Lloyd</b>	Lydia Authier	<b>Alicia Gray</b>	Amy Boehm Crimson Taylor
Online	Jenna Miller	Becca Collins	Bralyn Wilson	Luna George <b>Josh Turk</b>
PV	Alex Johnson	Meg Jordan	<b>Kelly Lipovitz</b>	<b>Ryan Husted</b>

1. **Bring Meeting to Order-** meeting came to order at 3:04 p.m.
2. **Welcome-** Marti Adams
3. **Approval of June 2024 DSC Minutes-**  
Motion- Sue Mannebach  
2<sup>nd</sup>- Alex Johnson
4. **DSC President Report**
  - **MCC Sharded Governance SharePoint –**
    - <https://mcckc.sharepoint.com/sites/SharedGovernance>
  - **SharePoint**
    - Is up and running and charters have been updated.
  - **Platte Co. School District Attachment on Nov ballot**
    - If this passes it would add about \$1,000,000 to our budget.
    - We cannot use MCC funds to advertise for this.
  - **403B Paycor & Corebridge**
    - Current withholdings haven't been added yet.
    - They have to be transferred to Corebridge within 15 days of the date it was withheld.
  - **CAC updates**
  - **Salary & Conditions update**

- **CHRO Update**
- **Survey Update**
- **HLC**
  - We have to provide evidence of the things we are doing so this committee is a big task. (ex: Chancellor email, MCC News, PowerPoints, etc.)
  - The more staff that we can get involved in this would help, especially when it comes to finding these things.
  - We want a clean accreditation report.

## 5. **Committee Updates**

- **Staff Satisfaction Survey** – Victoria Rice
- **Professional Development** – Susan Thompson
  - Have had 10 applicants for \$8,023, still have \$21,977 left.
- **CPRC** – Meg Jordan
  - Met last week and Kim Fernandez presented on district policy & service animals
- **DICC**
  - No report
- **Resource Stewardship**
  - Discussed grants MCC is pursuing.
  - Reviewed budget processes and Banner.
- **Wolfpack Experience**
  - Men & women's soccer will be moving to LV in 2025.
  - Kim Fernandez discussed telehealth services. General anxiety, depression & trauma were the top 3 items.
- **Districtwide Strategic Planning**
  - No meeting in September, will meet in October.
- **District Technology**
  - No report
- **Total Rewards** (we need a new staff member to be on this- email Marti Adams)
  - Insurance – Amy Campbell
    - Marti updated – is high as usual, quizzify is a health quiz site MCC employees can go to and complete a couple quizzes to receive a discount on your insurance, if you're on the high deductible it will go into your HAS account
    - You can opt out of dental & vision. To opt out of insurance you have to have proof of other insurance coverage.
    - VSP will renew, featured frames will increase, retail stays the same, blue light will be covered, this will be for 4 years.
  - Learning & Development – Marti Adams
    - Recommendations for new employee orientation
- **District Diversity and Equity - Baily**
  - Met Sept. 6

- Starting the process of adding community members to the council (4 or 5)
- Oct. 22 – 24, 2pm to 4pm is LGBTQ training
- Next meeting is Oct. 3
- **Big Idea-** Alex Johnson

6. **Campus Presidents Reports:**

a. **AC-**

- Update on entrance procedures at AC (No more attendant at the desk)
- Reminders – Flu shots, register for MCCA conference, new dining options at PV, In-service October 15<sup>th</sup>, and an insurance update from our campus representative along with explanation of Quizzify.
- We are currently having a Hygiene item collection for Operation Breakthrough, and we discussed upcoming fundraising activities for this fall as well as staff social events. (It is difficult to engage people.)
- We are looking into having a blood drive this fall. (We haven't had one at AC since Covid)
- Reports from our affinity groups with upcoming presentations and meetings.
- Next meeting is October 9<sup>th</sup>.

b. **BR-**

- Blue River participated in a lockdown drill on Wednesday, 09/04, and a fire drill on Thursday, 09/05. During the drills, it was discovered there were some technical issues with door access, locked doors, and the broadcast (alert) system. Additionally, it was determined that protocols should be re-addressed with employees, so we are confident in following procedures in these situations and are able to lead students by example.
- The Campus Center renovation project, i.e., the faculty suite area, was completed in time and before classes began. The new Facility Building is complete but waiting on certificates from the city. An open house will be planned for later this semester or early in the next one.
- We had our [Student] Leadership Academy in August, it was well-received by the students who participated.
- Blue River has been actively participating in local festivals, including the Grain Valley Fair and the Oak Grove Lick Skillet. We are also sponsoring the Blue Springs Fall Fun Fest and will have a booth by the Community Stage. If anyone wants to participate and walk in the Parade on Saturday morning, 9/21, we would love to have you.
- The Fundraising Committee has been busy planning an activity for nearly every month and will start out the year with a Bake Sale on Thursday, September 26<sup>th</sup>.

c. **LV-**

- There will be a welcome reception for Longview's President, Ryan Crider, Wednesday, September 18<sup>th</sup> from 4-6 p.m. in the Longview Education Center. This is primarily a community event, but all are welcome. RSVPs can be sent to Kristy Edmondson.

- Longview is still working to fill the Vice President of Instruction and Student Services position. The initial search did not result in a hire, but the committee is reviewing the new applicant pool.

**d. MW –**

- MW kicked off our mentorship program for new employees.
- Staff Association hosted a Chili/Soup and Bake Sale fundraiser on September 9th where we sold \$350 worth of soups and treats.
- The Annex building is underway and set to be completed in December.
- Honk & Howl is scheduled for Saturday October 19th from 11:00 am – 2:00 pm. We are partnering with Vet Tech this year to celebrate vet tech week and expect a large turnout. It will be a fall festival event with a free trunk or treat area, inflatables, activities for kids and pets, a pet costume contest, and food trucks/vendor booths for purchase. If you are interested in hosting a trunk or volunteering, please email [Kaitlyn.Kelly@mccckc.edu](mailto:Kaitlyn.Kelly@mccckc.edu).

**e. Online –**

**f. PV-**

- Staff meeting is Thursday, 2pm-3pm
- Jazz in the Valley will be held Friday, September 27<sup>th</sup>, 6pm – 9pm
- Prior to Jazz in the Valley, there will be a welcome reception for Dr. Robinson
- Penn Valley and ATSI had their first 2 Working Wednesday events this month
- Penn Valley's Transfer Fair will be held on October 8<sup>th</sup>

**Old Business:**

- Staff Satisfaction Survey groups – Alex Johnson

**New Business:**

**Misc. Items:**

**Next Meeting:** October 15, 2024 (in-service)

**Adjourned:**

- 3:42 pm
  - 1<sup>st</sup>- Jenna Miller
  - 2<sup>nd</sup>- Alex Johnson

**Upcoming Events:**

- Sept 23 - 1:1 Meeting with Dr. Lee, Marti Adams &
- October 1 - CAC