METROPOLITAN COMMUNITY COLLEGE

Purpose **(Please document the purpose of the council or committee in the space below).**
To serve as an advisory group for ongoing reviews of the shared governance model at MCC. This group will serve as a conduit to navigate concerns from faculty, staff and administration.

Membership **(Please define how membership is selected by choosing one of the three options below. Then, include the list of members, with name, title, and the role they represent on the council / committee).**		
	Membership is selected by position title	
X	*Membership is selected by representative role*	
	Membership is selected to include a broad subset of subject matter experts	

Chair	Name	Organizational Title	Representative Role on the Council / Committee
X	Dr. Kimberly Beatty	Chancellor	Chair
		Faculty Senate President	member
		Faculty Senate President Elect	member
		Faculty Senate President - BR	member
		Faculty Senate President - LV	member
		Faculty Senate President - MW	member
		Faculty Senate President - ON	member
		Faculty Senate President - PV	member
		District Staff Council President	member
		Staff Council President – AC	member

		Staff Council President – BR	member
		Staff Council President – LV	member
		Staff Council President – MW	member
		Staff Council President – ON	member
		Staff Council President – PV	member
		Administrative Association President	member
		Administrative Association President Elect	member
		Administrative Association Campus Rep - BR	member
		Administrative Association Campus Rep - LV	member
		Administrative Association Campus Rep - MW	member
		Administrative Association Campus Rep - ON	member
		Administrative Association Campus Rep - PV	member
		Vice President Institutional Impact & Opportunity	member
		Affinity Groups Rep	member

Optimal Meeting Time (Please include the council / committee's regular meeting schedule below).

The first Tuesday of the Month starting in September and ending in April from 2:30-4:30 p.m.
Meetings are not held during December and January unless exigent circumstances.

Authorization and Review Cycle (To be filled in by a member of Executive Cabinet).	
College Policy Authorizing Council/Committee (if applicable)	
Executive Cabinet Member Accountable for Council /Committee	Dr. Kimberly Beatty
Initial Authorization Date	October 1974
Charter Review Cycle	Every year
Signature of Reviewing Executive Cabinet Member	
Date	6/2/2025

Defining Success – Strategic Plan Connections
MCC's definition of Shared Governance states that "*MCC affirms and supports shared governance, which is the formal process of collaborating, delegating, recommending, and making decisions related to the issues affecting MCC.*" A key building block of ensuring that the college is *collaborating, delegating, recommending, and making decisions related to the issues affecting MCC,* necessitates that we make intentional connections between the strategic plan and work of the college's councils, council-related committees, task forces, and work groups (i.e, outcomes). To assist with ensuring broad and intentional engagement, it is recommended that each council/committee outline 1-3 'outcomes' each year, with the details as suggested below. The Accountable Executive Cabinet member, as noted on the first page, will be responsible for ensuring that any deliverable is considered as a part of decisions related to the work.

Please outline the details for any expected outcomes in the fields below.

Outcome 1	
Outcome Description:	Increased communication across the district.
Strategic Theme Alignment:	Elevate student, employee & community engagement.
Organizational Goal Alignment:	Build a world-class first impression experience.
Organizational Value Alignment:	Evolve for maximum impact on education and workforce.
Potential KPI Impact (if applicable):	Reduction in communication-related delays or errors.
Expected Deliverable:	Regular cross-functional updates and engagement sessions.
Expected Deliverable Timeline:	Ongoing.

Outcome 2	
Outcome Description:	Modeled share governance for the district.
Strategic Theme Alignment:	Elevate student, employee & community engagement.
Organizational Goal Alignment:	Demonstrate student-focused decision making.

Organizational Value Alignment:	Embrace all.
Potential KPI Impact (if applicable):	Higher participation rates in governance activities.
Expected Deliverable:	Governance council or committee structures with cross-functional representation.
Expected Deliverable Timeline:	Ongoing.

Outcome 3	
Outcome Description:	Improved shared decision making.
Strategic Theme Alignment:	Evolve for maximum impact on education and workforce.
Organizational Goal Alignment:	Emphasize employee development: personal & professional, with an emphasis on student success.
Organizational Value Alignment:	Embrace all.
Potential KPI Impact (if applicable):	Increase in employee participation in decision-making processes.
Expected Deliverable:	A structured decision-making framework with inclusive representation.
Expected Deliverable Timeline:	Ongoing.