



Purpose (Please document the purpose of the council or committee in the space below).

- -To represent the collective voice of the administrators in the shared governance model at MCC
- -To provide a forum for discussion, idea exchange and professional growth/development among MCC administrators
- -To serve as an advisory council and educational resource to college leadership, particularly regarding issues and policies affecting the welfare and development of administrators at MCC

Membership (Please define how membership is selected by choosing one of the three options below. Then, include the list of members, with name, title, and the role they represent on the council / committee).				
X		Membership is selected by position title		
		Membership is selected by	representative role	
		Membership is selected to include a broad subset of subject matter experts		
Chair	Name	Organizational Title	Representative Role on the Council / Committee	
Х	Kim Greene	Director of Campus Operations	Administrator Association President	
	Tammie May	Vice President of Instruction and Student Affairs	Administrator Association President-Elect	

Optimal Meeting Time (Please include the council / committee's regular meeting schedule below).

Monthly during each semester on the 2nd Thursday at 1 pm.

Authorization and Review Cycle (To be filled in by a member of Executive Cabinet).			
College Policy Authorizing	BP 2.10010		
Council/Committee			
(if applicable)			
Executive Cabinet Member	Dr. Larry Rideaux		
Accountable for Council /Committee			
Initial Authorization Date			
Charter Review Cycle			
Signature of Reviewing Executive			
Cabinet Member			
Date	06/04/2025		



Defining Success – Strategic Plan Connections

MCC's definition of Shared Governance states that "MCC affirms and supports shared governance, which is the formal process of collaborating, delegating, recommending, and making decisions related to the issues affecting MCC."

A key building block of ensuring that the college is *collaborating*, *delegating*, *recommending*, *and making decisions related to the issues affecting MCC*, necessitates that we make intentional connections between the strategic plan and work of the college's councils, council-related committees, task forces, and work groups (i.e, outcomes).

To assist with ensuring broad and intentional engagement, it is recommended that each council/committee outline 1-3 'outcomes' each year, with the details as suggested below.

The Accountable Executive Cabinet member, as noted on the first page, will be responsible for ensuring that any deliverable is considered as a part of decisions related to the work.

Please outline the details for any expected outcomes in the fields below.

Outcome 1				
Outcome Description:	Enhanced meeting efficiency at MCC			
Strategic Theme Alignment:	Emerge as a first-choice			
Organizational Goal Alignment:	Become a destination workplace			
Organizational Value Alignment:	Excellence and People			
Potential KPI Impact (if applicable):				
Expected Deliverable:	Meeting reduction and training for effective meeting facilitation			
Expected Deliverable Timeline:	End of AY 24/25			
Outcome 2				
Outcome Description:	Encourage input and information to and from CPRC to the Administrator Association during the development of policies, procedures, revisions, and rescissions.			
Strategic Theme Alignment:	Elevate student, employee, and community engagement.			
Organizational Goal Alignment:	Implement an equity-centered framework.			
Organizational Value Alignment:	Integrity			
Potential KPI Impact (if applicable):				
Expected Deliverable:	Input to and from CPRC			
Expected Deliverable Timeline:	End of AY 24/25			
Outcome 3				
Outcome Description:	Professional development (PD)			
Strategic Theme Alignment:	Evolve for maximum impact on education & workforce			
Organizational Goal Alignment:	Emphasize employee development			
Organizational Value Alignment:	Excellence, Learning, Equity, People			
Potential KPI Impact (if applicable):				
Expected Deliverable:	Two PD sessions in AY 24/25			
Expected Deliverable Timeline:	End of AY 24/25			