



## Administrator Association

12-19-2024

1:00 pm – 2:00 pm

Location: Zoom | <https://mcckc.zoom.us/j/7437440877>

### Minutes

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**Members in Attendance:** Kim Greene (President), Tammie May (President Elect), Drew Wilkerson, Mindy Pettigrew, Craig McMein, Craig Haile, Keith Stiffler, Kim Poindexter, L.T. Torrence, Terrel Tigner, Matt Wilkinson, Sherly Farnan, Ryan Acklin, Samiyah Scott, Annalisa Gramlich, Mary Clark

- **Welcome: President and President-Elect** – Kim Greene introduced Dr. new administrator Mary Clark, Vice President of DEI
- **Solicit Input:**
  - There will be no January Meeting; however, Kim Greene will be presenting at the January Board of Trustees Meeting.
  - Kim Greene provided a brief update for Ed Foley on the HLC report and Strategic Planning. The first draft of the HLC report is in good shape and the second draft will be due at the end of February.
- **Salary and Conditions**
  - Kim Greene asked for everyone to please review the the Administartor's Salary and Conditions and provide feedback to her. An example to guide that types of changes that have been incorporated in the past included the treatment of internal candidates versus external hires and equalizing the compensation.
- **New Affinity Group**
  - The African American and Staff Asscoiaton is not a new affinity group. Kim Greene shared a letter from the group and highlighted the opportunity for administrators to mentor.
- **Debrief on Staff Association & Short Term Initiaitive to Support Employees**
  - The group reviewed the break out session comments and discussed next steps and possible goals. An important piece agreed upon is ensuring the staff knows that their concerns were heard. Ideas shared were having a strategic goal discussion to move forward the work, and to remember to keep the "human" piece of caring as a focus. The comment was made to ask the staff what they need from administrators. Kim Greene will combine goals and work to define a single goal the group can rally around.
- **Campus Updates**
  - **AC:** Drew Wilkerson shared about the Staff AC and BP luncheon.
  - **BP & Online:** Online: Doug Fox shared the Second Annual gaming event will take place on February 21

- and 22 and the final plans for the ON space at HSI has been developed.
- **BR:** Keith Stiffler shared meetings are taking place with BR High School Partners regarding two Early College Academies.
- **LV:** Mindy Pettigrew shared the MO Innovation campus will now have an accelerated Teacher Ed track and that Belton will be expanded to include an Early College Pathway with a health science focus.
- **MW:** Terrell Tigner- President Crowe's reception had an outstanding turnout and went well. MW's new instructional dean has been hired, Dr. Rebecca Studeville. The Ag Institute is coming along.
- **PV:** Jon Marshall shared the Respiratory Care BAS degree has been approved by HLC.
- **Next meeting:** February 19, 2025 at 1-2 pm