

METROPOLITAN COMMUNITY COLLEGE

BOARD POLICY

3.40020 BP

FACULTY AND ADMINISTRATOR CONTRACTS

3.40020 BP

It shall be the policy of the board to retain the services of full-time faculty members and administrators under and pursuant to the terms of contracts entered into between such persons and the district. The term of the contract for full-time faculty members shall be nine (9) months (regular faculty contracts covering two semesters) and/or less than nine (9) months, the exact dates of which shall be determined by the chancellor and approved by the board. Limited duration and emergency hire faculty members shall be granted contracts for nine (9) months or less. Contracts for full-time administrators shall be twelve (12) months. All contracts shall be effective as defined in the contracts.

All professional contracts shall be regarded as binding for both parties. Requests for release from a contract shall be considered by the chancellor on their individual merit, and when recommended by the chancellor, shall be submitted to the board for approval.

Faculty and administrators who are not to be rehired shall be notified as early as the decision is made not to reemploy them, but in all cases, notification shall be made by April 15.

Adopted: Board of Trustees
March 13, 1975
(Editorial Corrections 7/10/06)

Revised: May 19, 2016