

Midwest Precision, Inc. Fellowship/Internship

Midwest Precision, Inc., headquartered in Lenexa, KS, is a locally owned machine shop specializing in CNC precision machining and Lathe work. Scott Smith, the founder of Midwest Precision, Inc. or MPI, has been in the industry for 25 years. Scott spent his early years learning the basics of machining and leading teams before ultimately becoming part owner of where he worked.

With a thorough working knowledge and proven skills, Scott opened MPI in 2007 with a grand following. MPI started like most small businesses with a small footprint and a few customers. Through growth and expansion, Scott has added additional workspace and machines creating more jobs in the area. As the expansion took off, so did the accelerated growth from a mostly local customer base to more of a national one. MPI's precision machine parts are not only domestic but can now be found throughout the world. MPI's parts range from aviation and telecommunications to outdoor sporting goods.

Midwest Precision, Inc. Internship/Fellowship Program

Fully Funded Tuition

The Midwest Precision, Inc. Internship/fellowship will award a full tuition scholarship for up to (2) students at MCC wishing to enroll and who are seeking a certificate or degree in Computer Integrated Machining and Manufacturing. This opportunity is designed to support a student's academic pursuits and to ease the financial burden of education with a path to permanent employment at the time of graduation. This Fellowship will supplement any financial grant or scholarship for which a student has obtained. That aid coupled with this Fellowship would amount to a fully funded tuition.

Paid Internship with Midwest Precision, Inc.

Students would begin at a starting wage of \$15.00 per hour while enrolled at MCC with potential for an increased per hour rate as skills increase. Work days and times would be determined by class schedule.

Full Time Employment with Midwest Precision, Inc.

Upon successful completion of the certificate or degree program, the student will present a recommendation from the student's primary instructor and the internship supervisor to Midwest Precision, Inc. If approved, the student will be extended an offer of full-time employment at Midwest Precision, Inc. as a Machinist I position. This position will come with a competitive wage and a full benefit program including medical, dental, paid vacation and holidays. A separate agreement between Midwest Precision, Inc. and the student recipient regarding the employment length of time commitment contingency is also required and will be managed between Midwest Precision, Inc. and the student.

Eligibility for Applying for Fellowship Program:

- Any student enrolled in the Computer Integrated Machining

Requirement to Apply for Fellowship:

- Applicants must enroll or currently be enrolled in the Computer Integrated Machining and Manufacturing program.
- Must submit a completed online application through MCC's scholarship search tool.
- Applicant must provide a brief 2 to 3 paragraph essay with a statement of purpose explaining how this Fellowship will assist them in reaching their educational and career goals.

Requirements for Internship:

- Applicant must be available to work part-time for 15 hours per week for the span of the internship. This time requisite may be adjusted with changing schedules as dictated by your classroom requirements, and mentor availability.
- Applicant must have a GED or High school diploma.
- Applicant must have or able to acquire a driver's license within 12 months of beginning internship program.
- Eligible to work in the US: Must be a US Citizen.
- Physical Demands-Applicant must be able to meet the physical demands of the job as listed below:
 - Lifting 50 pounds with or without assistance
 - Extensive walking, standing for long periods of time
 - Kneeling, squatting, bending, pushing/pulling
 - Moving in different positions to accomplish tasks in various environments including tight and confined spaces
 - Operating machinery and/or power tools
 - Working in shop settings such as hot and cold environments

Location:

- Interns are expected to work at the Branch or project location. Interns are not permitted to work from home.
- Midwest Precision, Inc. Located at the following address:
9900 Pflumm Rd. Ste 11-12 Lenexa, KS. 66215

Benefits:

- While working, Interns are considered full-time students and should retain their own health and welfare benefits such as health insurance. An Intern will not be offered health benefits through Midwest Precision, Inc.'s employee benefit program. Benefits such as vacation days, paid holidays, will be provided as part of the Internship program.

Application and Award Process

- Midwest Precision, Inc. will review all applications and accompanying documentation after the application deadline and will make decisions for eligibility based upon the criteria and requirements established above.
- Eligible applicants must also meet with Midwest Precision, Inc. for a brief interview before selections are made.
- If a student is awarded a Fellowship, but either leaves the college or drops out of class (this does not include a pending course schedule or a formal leave of absence), the remaining unused Fellowship funds will be returned to Midwest Precision, Inc.. If a student is on a pending course schedule or formal leave of absence, they can continue Interning at the Midwest Precision, Inc. branch. Students who leave participating school will be dismissed from the Fellowship program.
- Students who are dismissed from the Fellowship program will no longer be a recipient of Fellowship funding or support but may continue with their college coursework (at the school's discretion) and therefore must allocate funding in order to finance their tuition cost. The school will be notified by Midwest Precision, Inc.

I have read and understand the information and requirements as stated above:

Student signature

Date: _____