



**ITW Technical Fellowship Program
Application**



ITW Technical Fellowship Program Requirements

It is the intent of ITW to establish an ITW Technical Fellowship Program at Metropolitan Community College that will consist of up to two Fellowships for students pursuing a career path in Air Conditioning, Heating, and Refrigeration Technology. The fellowship program will consist of three elements:

1. A fully funded tuition.
2. A paid internship with Hobart Service.
3. An opportunity for full-time employment as a Hobart Service technician.

Company Background:

Illinois Tool Works (ITW), a Fortune 200 company, has become one of the world's leading diversified manufacturers of specialized industrial equipment, consumables, and related service businesses. ITW businesses serve local customers and markets around the globe, with a significant presence in developed markets, as well as emerging markets. The company has operations in 55 countries that employ more than 45,000 women and men who adhere to the highest ethical standards.

Hobart Service was established in 1897 and is a division of Illinois Tool Works (ITW). We install, service, and maintain commercial kitchen equipment such as bakery ovens, dish machines, mixers, grinders, meat saws, refrigeration units, and other items that you might find in a commercial food preparation environment. This fulfilling work is performed in locations across the globe and includes places like restaurants, hospitals, educational venues, convention centers, grocery stores, and much more.

ITW Technical Fellowship Program

- **Fully Funded Tuition**

The ITW Technical Fellowship is awarded to students who are recently enrolled at Metropolitan Community College and who are seeking a diploma in one of the ITW selected programs. This financial Fellowship is designed to support a student's academic pursuits and to ease the financial burden of education with a path to permanent employment at the time of graduation. This Fellowship will supplement any financial grant or scholarship which a student has obtained. That aid coupled with this Fellowship would amount to a fully funded tuition support inclusive of books, fees, and pathway-related supplies and equipment.

This Fellowship, when awarded, is transmitted to the student's account and is to be used towards institutional charges (tuition and fees). Metropolitan Community College Foundation will invoice ITW to which awards will be paid to the accounts of eligible and approved students. Beginning August 1, 2021, ITW will make annual scholarship payments to the Foundation up to the maximum tuition amount for as many as (1 or 2) scholarship recipients. Students who are considered full-time and/or part-time are eligible for the maximum Fellowship amount (up to \$2,000 per term per student).

- **Paid Internship with Hobart Service**

This paid internship (starting at \$15.00 hourly rate) will run concurrently with the student's program of study. Students will be provided all necessary tools and supplies for this internship. Skills and knowledge received in the program of study will be applied and reinforced by interacting with our professional team in the field. Throughout Metropolitan Community College's program of study (and

during summer break period), students will work with mentors who are experts in their field. Students will be exposed to all aspects of the day-to-day operations for a commercial food equipment service technician. This cooperative training will include areas such as electrical diagnostics, reading of schematic diagrams, mechanical troubleshooting skills, plumbing and brazing skills, customer service skills, and more. This program will culminate in an opportunity to have an exciting full-time career with a Hobart service team as a professional service technician.

- **Full-Time Employment with Hobart Service as Level 1 Technician**

When students successfully complete the Metropolitan Community College program, the internship, and receive recommendation from their primary instructor and the internship supervisor, they will be extended an offer of a full-time Hobart Service Level 1 Service Technician position. This position will come with a competitive wage and a full benefit program including medical/dental/vision insurance, 401k, paid vacation and holidays.

Eligibility for Applying for Fellowship Program:

- First preference will be to an African American Student
- A new student enrolling in a credentialed program at MCC
- An existing need for financial assistance

Requirement to Apply for Fellowship:

- Applicant must desire to enroll in an ITW selected program.
- Must be age 18 or older.
- Must submit a completed application.
- Applicant must be in good standing with all regards to the college.
- Applicant must include with application a “statement of purpose” or explaining how receipt of this award will assist them in reaching their educational goals.

Requirements for Internship:

- Applicant must be available to work part-time for a minimum of 15 - 20 hours per week for the span of the internship. This time requisite may be adjusted with changing schedules as dictated by your classroom requirements and mentor availability.
- Applicant must have a GED or High school diploma.
- Applicant must have a current and valid driver’s license and be able to pass a driving record check.
- **Background Check:**
 - Applicants must pass a background check – up to 7 years from age 18, and older.
 - ITW will disqualify any applicants with felony convictions and/or any violence-type charges like domestic violence (within the 7-year background check period).
- **Drug Screening:** Required to pass Hobart Service drug screening.
- **Eligible to work in the US:** Must be a US Citizen.

- **Physical Demands – Applicant must be able to meet physical demands of the job as listed below:**
 - Lifting 75 lbs. with or without assistance.
 - Climbing up to 10 ft with ladder.
 - Occasional roof access may be necessary.
 - Extensive walking 3-5 miles / day.
 - Kneeling, squatting, bending, pushing/pulling.
 - Moving in different positions to accomplish tasks in various environments including tight and confined spaces.
 - Operating motor vehicles.
 - Operating machinery and/or power tools.
- **Location:**
 - Interns are expected to work at the Branch or project location. Interns are not permitted to work from home.
 - **Branch Location:**
10631 Summit Street, Lenexa, KS, 66215
- **Benefits:**
 - While working, Interns are considered full-time students and should retain their own health and welfare benefits such as health insurance. An intern will not be offered benefits through ITW's employee benefit program. Benefits such as vacation days, paid holidays, sick days, will not be provided as part of the Internship program.

Application and Award Process

1. Interested students will complete a scholarship application that will be shared with both ITW and Metropolitan Community College.
2. Metropolitan Community College, along with ITW, will review all applications after the application deadline, and will make decisions for eligibility based upon the criteria and requirements. Communication regarding scholarship awards will be sent to the student's college or personal e-mail account.
3. The Fellowship amount will be determined based on documented financial need and shall not exceed the maximum award of \$2,000 per term per student. Selected student's tuition will be invoiced to ITW. The Fellowship will be layered with any other financial aid that is offered and applied to the balance of the account to ensure that a student's financial needs are met for this program.
4. If a student is awarded a Fellowship Scholarship, but either leaves the college or drops out of class, they will be dismissed from the Fellowship program. Students who leave one of the listed programs can transfer to another listed program and remain awarded the Fellowship Scholarship.

5. Students who are dismissed from the Fellowship program (by ITW) will no longer be a recipient of Fellowship funding or support but may continue with their college coursework. Students must find a new funding mechanism.

ITW Hobart Food Equipment Services Related Programs:

Major Code	Major Description	CIP Code	Award Level
	HVAC and Refrigeration		AAS or Certificate
	Industrial Electrical		AAS or Certificate
	Industrial Maintenance		AAS or Certificate
	Instrumentation and Controls		AAS or Certificate

I understand and meet the conditions for the ITW Technical Fellowship Program listed in this document.

Print Name

Student Signature

Date