

METROPOLITAN COMMUNITY COLLEGE

BOARD POLICY

3.40030 BP

REDUCTION IN FULL TIME FACULTY

3.40030 BP

If it becomes necessary to decrease the number of faculty due to what the board in good faith determines is a severe financial crisis that fundamentally compromises the academic integrity of the institution as a whole and that cannot be alleviated by less drastic means, such financial crisis to include, without limitation, insufficient funds, a substantial decrease in enrollment, or discontinuance of a program or programs of instruction, the chancellor shall recommend to the board the faculty to be placed on leave of absence without pay.

The order of reduction shall be probationary faculty and then nonprobationary faculty in the reverse order of the years of accrued service in the discipline. If district employment has been interrupted, the date of the most recent appointment shall be used.

Non-probationary faculty qualified to teach courses not in their assigned discipline shall be assigned to scheduled courses before assignment is made as an overload to full time faculty or as a part time assignment to part time faculty.

Reference: 3.05040 Placement of Faculty in Disciplines
3.05115 Qualification for Teaching Courses
3.25100 Retirement

Adopted: Board of Trustees
March 13, 1975

Revised: December 14, 1978

Revised: November 17, 1994

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