

METROPOLITAN COMMUNITY COLLEGE

BOARD POLICY

3.35010 BP

EVALUATION OF EMPLOYEES

3.35010 BP

Evaluation shall encourage improvement in the performance of duties and the quality of the educational program of the district. The chancellor shall be responsible for the evaluation of all district personnel. Staff shall be evaluated at the end of the first, third and sixth month of employment. Administrators, probationary faculty, and staff after the sixth month of employment shall be evaluated annually. These evaluations shall contribute to determining continued employment. Non probationary faculty shall be reviewed biennially with a written report and receive a comprehensive evaluation periodically.

Adopted: Board of Trustees  
March 13, 1975

Revised: November 9, 1976

Revised: March 16, 1989

Revised: November 15, 1995

Revised: February 13, 1997

Revised: December 15, 2005