

METROPOLITAN COMMUNITY COLLEGE

BOARD POLICY

3.20010 BP

SCHEDULE OF SALARY AND CONDITIONS

3.20010 BP

The chancellor shall regularly evaluate all salary schedules in effect in the district, utilizing input from appropriate employee organizations. Where revisions to these schedules appear to be necessary, the chancellor shall further recommend such revisions to the board.

A schedule of salary and conditions for employee groups shall be developed and submitted for board approval and shall be effective until such time as they are revised.

- (1) Officer (Appendix B)
- (2) Administrator (Appendix C)
- (3) Regular Full-Time Faculty (Appendix D)
- (4) Regular Part-Time Faculty (Appendix E)
- (5) Special Services Administrator (Appendix F)
- (6) Special Contract - Faculty (Appendix G)
- (7) Regular Full-Time Staff (Appendix H)
- (8) Regular Part-Time Staff (Appendix I)
- (9) Flexible Part-Time Staff (Appendix J)

Salary schedules shall provide for uniform advancement, based upon years of service to the district without regard to race, color, religion, sex, age, birth, ancestry, national origin, or disability, if such disability would not interfere with a person's ability to perform assigned tasks with or without reasonable accommodation.

The chancellor shall be responsible for the administration of the salary schedules. Exceptions to salary schedules in effect may be made with the approval of the chancellor and the board.

Adopted: Board of Trustees
March 13, 1975

Revised: May 11, 1989

Revised: April 14, 2005
(Editorial Corrections 7/10/06)